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**Kerri Crowne Brannen, Ph.D.**  
**Associate Professor**  
**Management**  
**School of Business Administration**  
[kacrowne@widener.edu](mailto:kacrowne@widener.edu)

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**Professional Interests**

**Academic Background**

Ph.D. Temple University, Philadelphia, PA, Human Resource Management and Organizational Behavior, 2007.

M.B.A. La Salle University, Philadelphia, PA, International Business, 2002.

Other Carl Duisberg Centren, Cologne, Germany, German, 2001.

B.S. La Salle University, Philadelphia, PA, Finance, 1998.

**Professional Certifications**

CITI Program: Human Research, Social/Behavioral Research Investigator & Key Personnel, 2014

**Professional Memberships**

National Business and Economics Society, 2012-2013

Academy of International Business, 2004-2013

Academy of Management, 2004-2013

Organizational Behavior Teaching Society, 2004-2013

**WORK EXPERIENCE**

**Academic**

Associate Professor, Widener University (September 2006 - Present), Chester, Pennsylvania.

Visiting Instructor, Saint Joseph's University (August 2005 - May 2006), Philadelphia, Pennsylvania.

Adjunct Instructor, West Chester University (August 2004 - May 2005), West Chester, Pennsylvania.

Adjunct Instructor, Chestnut Hill College (May 2004 - August 2005), Philadelphia, New Hampshire.

Adjunct Instructor, Temple University (August 2002 - August 2006), Philadelphia, Pennsylvania.

**Non-Academic**

Financial Planning Analyst, Reliance Insurance Company (May 1999 - May 2000), Philadelphia, Pennsylvania.

Investment Accountant, Delaware Investments (July 1998 - May 1999), Philadelphia, Pennsylvania.

**Paid Service Experience**

2004: Prentice Hall Reviewer, Developing Management Skills, 6th ed

## **TEACHING**

### **Courses Taught**

**Courses from the Teaching Schedule:** FOUNDATIONS OF MGT, HUMAN RESOURCE MGMT, INTERNAT HUM RES MGT, INTERNATIONAL BUS, INTRO HUMAN RES MGT, INTRODUCTION TO BUS CONCEPT, Leadership, Leading Organizations and People, MANAGEMENT OF CHANGE, ORG & MGT GLOB PERS, STRAT POL & PLAN MHR, Understanding and Working in Organizations

**Courses taught, but not in the Schedule:**

Organizational Behavior, Organizations in Perspective, Management Skills, Organization and Management, Introduction to Human Resources, Managing People at Work Business, Ethics and Society, Human Resource Independent Study, Human Resource Management (Undergraduate & Graduate Level)

### **Teaching Activities**

**Course Engagement - embedded CAPs activity**

2017 - MGT 310 Leadership in Business - Professional Development.

2016 - MGT 310 Leadership in Business - Professional Development.

2016 - MGT 310 Leadership in Business - Professional Development.

2016 - MGT 100 Understanding and Working in Organizations - Professional Development.

2015 - MGT 310 Leadership in Business - Professional Development.

2015 - MGT 210 Foundations of Management - Professional Development.

2015 - MGT 310 Leadership in Business - Professional Development.

2015 - MGT 100 Understanding and Working in Organizations - Professional Development.

2014 - MGT 100 Understanding and Working in Organizations - Professional Development.

2014 - MGT 310 Leadership in Business - Professional Development.

**Course Engagement - embedded Oskin Leaders seminar**

2017 - MGT 310 Leadership in Business - Oskin Leadership Institute Workshops.

2016 - MGT 310 Leadership in Business - Oskin Leadership Institute Workshops.

2016 - MGT 100 Understanding and Working in Organizations - Oskin Leadership Institute Workshops.

2016 - MGT 310 Leadership in Business - Oskin Leadership Institute Workshops.

2015 - MGT 210 Foundations of Management - Oskin Leadership Institute Workshops.

2015 - MGT 310 Leadership in Business - Oskin Leadership Institute Workshops.

2015 - MGT 100 Understanding and Working in Organizations - Oskin Leadership Institute Workshops.

2015 - MGT 310 Leadership in Business - Oskin Leadership Institute Workshops.

2014 - MGT 310 Leadership in Business - Oskin Leadership Institute Workshops.

**Course Engagement - field trips or external mtg**

2016 - MGT 100 Understanding and Working in Organizations - Club Meeting Requirement.

2015 - MGT 100 Understanding and Working in Organizations - Club Meeting Requirement.

2015 - MGT 210 Foundations of Management - Networking Requirement.

2015 - MGT 210 Foundations of Management - Professional Organization Requirement.

2014 - MGT 100 Understanding and Working in Organizations - Club Meeting Requirement.

**Course Engagement - professional speakers in class**

2016 - MGT 100 Understanding and Working in Organizations - Speakers.

2015 - MGT 210 Foundations of Management - Live Case.  
 2015 - MGT 100 Understanding and Working in Organizations - Speakers.  
 2014 - MGT 100 Understanding and Working in Organizations - Speakers.

**Innovations in Course Content / Presentation**

2016 - MGT 365: X-Culture Project.

**Other Teaching Activities**

2017 - MGT 310 - Leadership In Business - Skill Analysis Project.  
 2017 - MGT 310 Leadership in Business -Skill Development Plan.  
 2017 - MGT 310 - Team Building Activity - It's Salsa Time!.  
 2016 - MGT 310 Leadership in Business -Skill Development Plan.  
 2016 - MGT 310 - Team Building Activity - It's Salsa Time!.  
 2016 - MGT 100 Understanding and Working in Organizations - Company Research Project.  
 2016 - MGT 310 - Team Building Activity - It's Salsa Time!.  
 2016 - MGT 310 Leadership in Business -Skill Development Plan.  
 2016 - MGT 310 - Leadership in Business - Skill Analysis Project.  
 2016 - MGT 310 - Leadership in Business - Skill Analysis Project.  
 2015 - MGT 210 Foundations of Management - Informational interviews.  
 2015 - MGT 310 Leadership in Business - Skill Development Plan.  
 2015 - MGT 310 - Team Building Activity - It's Salsa Time!.  
 2015 - MGT 310 - Team Building Activity - It's Salsa Time!.  
 2015 - MGT 310 - Leadership in Business - Skill Analysis Project.  
 2015 - MGT 210 Foundations of Management - Workshop Assignment.  
 2015 - MGT 100 Understanding and Working in Organizations - Company Research Project.  
 2015 - MGT 310 Leadership in Business - Skill Development Plan.  
 2014 - MGT 310 Leadership in Business - Skill Development Plan.  
 2014 - MGT 100 Understanding and Working in Organizations - Company Research Project.

**INTELLECTUAL CONTRIBUTIONS**

Category	BDS	AIS	TLS	Total
Articles in Refereed Journals	14		1	15
Articles-in-Progress (All)	3		3	6
Publications in Refereed Conference Proceedings	11			11
Publications of Non-refereed or Invited Papers	3			3
Books, Monographs, Compilations, Manuals, Supplements, Chapters, Cases, Readings	2			2
Presentations of Refereed Papers	21		7	28
Presentations of Non-Refereed Papers			8	8

## Refereed Articles

### **Basic or Discovery Scholarship**

Goeke, R., Brannen, T., & Laker, D. R. (in press, 2018). The Effect of Education on Information Systems Success: Lessons from Human Resources. *Information Resources Management Journal*.

Crowne, K. A., Young, T. M., Goldman, B., Patterson, B., Krouse, A. M., & Proenca, J. (2017). Leading Nurses: Emotional Intelligence and Leadership Development Effectiveness. *Leadership in Health Services, 30* (3), doi: <https://doi.org/10.1108/LHS-12-2015-0055>.

Crowne, K. A., & Engle, R. L. (2016). Antecedents of cross-cultural adaptation stress in short-term international assignments. *Organization Management Journal, 13* (1), 32-47.

Crowne, K. A., Goeke, R. J., & Shoemaker, M. (2015). Enhancing international assignees' performance with online social networks. *Journal of Global Mobility, 3* (4), 397 - 417.

Shoemaker, M. (2015). Enhancing international assignees' performance with online social networks. *Journal of Global Mobility*.

Engle, R. L., & Crowne, K. A. (2014). The impact of international experience on cultural intelligence: an application of contact theory in a structured short-term program. *Human Resource Development International, 17* (1), 30-46.

Crowne, K. A., Cochran, J. T., & Carpenter, C. E. (2014). Older Worker Friendly Policies And Affective Organizational Commitment. *Organization Management Journal, 11* (2), 62-73.

Crowne, K. A. (2013). An Empirical Analysis of Three Intelligences. *Canadian Journal of Behavioural Science, 45* (13), 105-114, doi: 10.1037/a0029110.

Crowne, K. A. (2013). Developing a Better Understanding of the Older Worker. *Journal of Applied Business and Economics, 15* (1), 54-63.

Crowne, K. A. (2013). Cultural Exposure, Emotional Intelligence and Cultural Intelligence: An Exploratory Study. *International Journal of Cross Cultural Management, 13* (1), 5-22, doi: 10.1177/1470595812452633.

Cochran, J. T., Crowne, K. A., & Carpenter, C. E. (2012). Impact of Older Worker Friendly Organizational Policies on Retirement Attitudes and Planning. *Organization Management Journal, 9* (3), 170-178.

Crowne, K. A. (2009). The Relationships among Social Intelligence, Emotional Intelligence, and Cultural Intelligence. *Organization Management Journal, 6* (3), 148-163.

Blau, G., Pred, R. S., Daymont, T., Hochner, A., Koziara, K., James Portwood, Steve Edelson, Kerri Crowne, and Donna Surges Tatum (2009). Exploring Relationships to Three Types of Occupation Perceptions: Forced to Stay in Occupation, Voluntary Occupation Withdrawal Intent, and Involuntary Occupation Withdrawal. *Journal of Allied Health, 38* (1), 31-38.

Crowne, K. A. (2009). Enhancing Knowledge Transfer During and After International Assignments. *Journal of Knowledge Management, 13* (4), 134-147.

Crowne, K. A. (2008). What leads to cultural intelligence? *Business Horizons, 51* (5), 391-199.

### **Teaching and Learning Scholarship**

Crowne, K. A. (in press, 2019). Puzzling in Teams: A Multipurpose Group Activity for Teamwork, Communication, Problem Solving, and Creativity. *Management Teaching Review*.

Crowne, K. A. (in press, 2018). Investigating antecedents of transformational leadership in students. *Journal of International Education in Business*.

McCloskey, D. W., & Crowne, K. A. (in press, 2018). You're Hired! Applying the Human Resource Selection Process to Team Formation. *Management Teaching Review*.

Crowne, K. A. (2017). It's salsa time! A team activity. *Management Teaching Review, 2* (4), 289-298, doi: 0.1177/2379298117733261.

## Refereed Proceedings

### Basic or Discovery Scholarship

- Engle, R. L., & Crowne, K. A. (2013). The impact of short-term international experiences on cultural intelligence. *Academy of International Business - Northeast Chapter*.
- Crowne, K. A. (2013). Developing a better understanding of the older worker. *National Business and Economic Society Conference*.
- Crowne, K. A., & Engle, R. L. (2013). Antecedents of Cross-Cultural Adaptation Stress in Short-Term International Assignments. *Northeast Decision Sciences Institute*.
- Crowne, K. A. (2013). Developing a better understanding of the older worker. *National Business and Economic Society Conference*.
- Crowne, K. A., & Goeke, R. (2011). The power of online social networks for spouses and family members of expatriates. *Decision Sciences Institute*.
- Cochran, J. T., Crowne, K. A., & Carpenter, C. E. (2011). Impact of Employee Friendly Organization's Policies Impact on Retirement. *Eastern Academy of Management*.
- Crowne, K. A., Cochran, J., & Carpenter, C. E. (2010). THE IMPACT OF EMPLOYEE FRIENDLY ORGANIZATIONS ON OLDER WORKERS. *Southern Management Conference*.
- Crowne, K. A., Phatak, A. V., Salunkhe, U., & Shivarajan, S. (2010). INSIGHTS INTO THE INDIAN UNDERSTANDING OF SOCIAL INTELLIGENCE, EMOTIONAL INTELLIGENCE AND CULTURAL INTELLIGENCE. *Academy of International Business - US Northeast Chapter*.
- Crowne, K. (2006). Examining the Antecedents of Cultural Intelligence. *Academy of International Business - South Eastern U.S.A. Regional Conference*.
- Crowne, K. (2006). The Missing Link in International Assignments: Instituting Formal Feedback Seeking Behaviors. *Academy of International Business - South Eastern U.S.A. Regional Conference*.
- Crowne, K., & Miller, L. (1998). Gender and Business Ethics: Do Men and Women Have Different Moral Orientations? *AEPP Conference*.

## Invited Articles/Reviews

- Crowne, K. A. (2016). Understanding Responses to Ethical Leadership. *Organization Management Journal*, 13 (4), 214, doi: 10.1080/15416518.2016.1258923.
- Crowne, K. A., & Stickney, L. T. (2016). You and Your Supervisor: Why Is the Relationship Important? *Organization Management Journal*, 13 (3), 123, doi: <http://dx.doi.org/10.1080/15416518.2016.1222779>.
- Crowne, K., & Phatak, A. V. (2005). The structure of emotional intelligence: An examination of the MSCEIT in India. *Welingkar Research Journal*, IV (2), 37-50.

## Books, Monographs, Compilations, Manuals

### Manuals/Guides

- Crowne, K. A. (2012). *Building Management Skills: An Action-First Approach, 1st Edition Instructor's Manual* Cengage.

## Chapters, Cases, Readings, Supplements

### Chapters

- Crowne, K. A., Phatak, A. V., & Salunkhe, U. (2009). Does culture influence intelligence? A study of the influence of cultural context. In Ashkanasy, N. Zerbe, W. and Hartel, C (Eds.), *Research on Emotions in Organizations* (pp. 275-297). Amsterdam: Elsevier.

## **Presentations of Refereed Papers**

### **International**

Crowne, K. A. (2010, August). *An Exploratory Study: Cultural Exposure, Emotional Intelligence and Cultural Intelligence*. International Conference on Emotions and Worklife, Montreal, Canada.

Crowne, K. A., Phatak, A. V., & Salunkhe, U. (2008, July). *Does culture influence intelligence? A study of the influence of cultural context*. International Conference on Emotions and Worklife, Fontainebleau, France.

Crowne, K. & Phatak, A. V. (2005, July). *An Examination of Emotional Intelligence in Indian Business Students*. Academy of International Business Conference, Quebec, Canada.

### **Local**

Crowne, K. (2006, November). *The Relationships among Social Intelligence, Emotional Intelligence, Cultural Intelligence, and Cultural Exposure*. Global Temple Conference, Philadelphia, Pennsylvania.

### **National**

Barnes, K. J., Akella, D., Bell, E., Bolinger, A., Comer, D., Kerri Crowne, Jacob Eisenberg, Priscilla Elsass, Charles Fornaciari, William Foster, Cynthia Fukami, Thomas F. Hawk, Olivia Hernandez-Pozas, Paul Hibbert, Sabine Hoidn, Stephen J Jaros, C Douglas Johnson, Oliver Laasch, Mark Learmonth, Abdelmagid M. Mazen, Peter McNamara, Kimberly K. Merriman, Dirk C. Moosmayer, Rita J. Shea-Van Fossen, James C. Spee, John B Stark, Siri Ann Terjesen, Carolyn Wiley, Richard McCracken (2017, August). *Management Education and Learning Writers Workshop*. Academy of Management Conference, Atlanta, Georgia.

Barnes, K. J., Ambrosini, V., Beatty, J. E., Benschop, Y., Bolinger, A. R., Boyle, M. V.; Crowne, K. A.; Elsass, P.; Fornaciari, C. J.; Hawk, T. F.; Hernández-Pozas, O. d. R.; Jaros, S.; Learmonth, M.; Mazen, M.; Moosmayer, D. C.; Prichard, C.; Sadler-Smith, E.; Scully, M. A.; Shea-Van Fossen, R.; Spee, J. C.; Stark, J. B; Stickney, L. T.; Wiley, C.; Wright, A. L.; & Wright, R. P.. (2016). *2016 Management Education and Learning Writers Workshop*. Academy of Management Conference, Anaheim, California.

Brannen, K. C. (2016). *It's Salsa Time!* Organizational Behavior Teaching Conference, North Canton, Ohio.

Brannen, K. C. (2015). *Puzzling with Teams: Round 2*. Organizational Behavior Teaching Conference, Ontario, California.

Crowne, K. A., Young, T. M., Goldman, B., Patterson, B., Krouse, A. M., Jose Proenca (2015, March). *Developing Emotional Intelligence and Transformational Leadership in Nurse Leaders: A Case Study of Nursing Homes*. National Business and Economic Society Conference, Panama City, Panama.

Crowne, K. A. (2013). *Developing a better understanding of the older worker*. National Business and Economic Society Conference, Los Suenos, Costa Rica.

Crowne, K. & Fender, M. (2012). *Handling an Ethical Issue*. Organizational Behavior Teaching Conference, St. Catherine's, Canada.

Crowne, K. A. & Goeke, R. (2011, November). *The power of online social networks for spouses and family members of expatriates*. Decision Sciences Institute, Boston, Massachusetts.

Brucker, E., Leppel, K., Carpenter, C., Crowne, K., Laker, D., Jeremy Cochran (2010). *Impact of the Recession on Financial Planning for Older Pennsylvanians*. Academy of Financial Services, Denver, Colorado.

Crowne, K. A. (2009). *Social Intelligence, Emotional Intelligence Cultural Intelligence & Leadership: Testing A New Model*. Academy of Management Conference, Chicago, Illinois.

Crowne, K. (2006, August). *The Relationships among Social Intelligence, Cultural Intelligence and Emotional Intelligence*. Academy of Management Conference, Atlanta, Georgia.

## **Regional**

- McCloskey, D. W. (2018). *You're Hired! Re-Imagining Project Team Formation into a More Realistic Employment Exercise*. Northeast Decision Sciences Institute, Providence, Rhode Island.
- Crowne, K. (2017, October). *An examination of the influence of culture on global virtual team member's performance*. Academy of International Business - Northeast Chapter, Philadelphia, Pennsylvania.
- Brannen, K. C., Deily, K., Garland, L., London, M., Reardon, K., Anne Walsh, La Salle University, United States of America (2016, March). *Three approaches for integrating career issues in the classroom*. Mid-Atlantic Organizational Behavior Teaching Conference, Philadelphia, Pennsylvania.
- Brannen, K. C. (2014, March). *Puzzling with Teams*. Mid-Atlantic Organizational Behavior Teaching Conference, Philadelphia, Pennsylvania.
- Crowne, K. A. & Engle, R. L. (2013). *Antecedents of Cross-Cultural Adaptation Stress in Short-Term International Assignments*. Northeast Decision Sciences Institute, Philadelphia, United States of America.
- Engle, R. L. & Crowne, K. A. (2013, October). *The impact of short-term international experiences on cultural intelligence*. Academy of International Business - Northeast Chapter, Hartford, Connecticut.
- Crowne, K. A., Goeke, R. J., & Shoemaker, M. (2011, October). *Value of Online Social Networks for International Assignments*. Academy of International Business - Northeast Chapter, Atlantic City, New Jersey.
- Cochran, J. T., Crowne, K. A., & Carpenter, C. E. (2011, May). *Impact of Employee Friendly Organization's Policies Impact on Retirement*. Eastern Academy of Management, Boston, Massachusetts.
- Crowne, K. A., Cochran, J., & Carpenter, C. E. (2010). *THE IMPACT OF EMPLOYEE FRIENDLY ORGANIZATIONS ON OLDER WORKERS*. Southern Management Conference, St. Petersburg, Florida.
- Crowne, K. A., Phatak, A. V., Salunkhe, U., & Shivarajan, S. (2010, October). *INSIGHTS INTO THE INDIAN UNDERSTANDING OF SOCIAL INTELLIGENCE, EMOTIONAL INTELLIGENCE AND CULTURAL INTELLIGENCE*. Academy of International Business - Northeast Chapter, Hamden, Connecticut.
- Crowne, K. (2006, October). *Examining the Antecedents of Cultural Intelligence*. Academy of International Business - South Eastern U.S.A. Regional Conference, Clearwater, Florida.
- Crowne, K. (2006, October). *The Missing Link in International Assignments: Instituting Formal Feedback Seeking Behaviors*. Academy of International Business - South Eastern U.S.A. Regional Conference, Clearwater, Florida.
- Crowne, K. (2004, November). *The cross-cultural validity of emotional intelligence*. Southern Management Conference, San Antonio, Texas.

## **Presentations of Non-Refereed Papers**

### **National**

- Crowne, K. & Other Members of the Doctoral Institute. (2006, June). *Excellence in Management Education: Courage and Commitment at the Professional's Front Door*. Invited presentation at Organizational Behavior Teaching Conference, Rochester, New York.
- Crowne, K. A. (2007, June). *Building a Card Structure: Introduction into Organizational Behavior*. Organizational Behavior Teaching Conference, Malibu, California.
- Crowne, K. A., Santomero, N., & Simms, S. (2007, June). *New, Young, Female or Minority Sometimes Students Just Don't Respect You*. Organizational Behavior Teaching Conference, Malibu, California.
- Crowne, K. A. (2009). *The failed social facilitation experiment: Team pop quizzes*. Organizational Behavior Teaching Conference, Charleston, South Carolina.

### **Regional**

Crowne, K., Davis, K., Friedman, J., Harris, C., Nelson, K., Mark Promislo, Cathy Rusingo, Lisa T. Stickney (2008, March). *Roundtable: Making Learning Sticky*. Mid-Atlantic Organizational Behavior Teaching Conference, Newtown, Pennsylvania.

Crowne, K. (2008, March). *Using Student Run Workshops in the Classroom*. Mid-Atlantic Organizational Behavior Teaching Conference, Newtown, Pennsylvania.

Blau, G., Campbell, D., Cirka, C., Crowne, K. A., Daymont, T., Jason Fertig, Kathleen Pereles, Kimberly Merriman, Sridevi Shivarajan, and Vicki Taylor (2009). *Lost in Translation: Moving Beyond the Test*. Mid-Atlantic Organizational Behavior Teaching Conference, Philadelphia, Pennsylvania.

Crowne, K. A. (2009). *Using Student Run Workshops in the Classroom: Round Two*. Mid-Atlantic Organizational Behavior Teaching Conference, Philadelphia, Pennsylvania.

### **Grants**

#### **Other**

2018: Brannen, K. C. Faculty Development Options Grant, Principal Investigator.

2016: Brannen, K. C. Faculty Development Options Grant, Principal Investigator.

2005: Crowne, K. Temple University Center for International Business Education and Research (CIBER) , Principal Investigator, Center for International Business Education and Research.

#### **Research**

2018: Brannen, K. A.C. Summer Research Grant, Principal Investigator, School of Business Administration Widener University.

2015: Brannen, K. A.C. Summer Research Grant, Principal Investigator, School of Business Administration Widener University.

2012: Brannen, K. A.C. Summer Research Grant, Principal Investigator, School of Business Administration Widener University.

2010: Crowne, K. Provost Grant.

2010: Crowne, K. A. Summer Research Grant, School of Business Administration Widener University.

2007: Crowne, K. A. Provost Grant, Principal Investigator, Widener University.

2006: Crowne, K. Temple University Center for International Business Education and Research (CIBER) , Principal Investigator, Center of International Business Education and Research.

2005: Crowne, K. Temple University Center for International Business Education and Research (CIBER) , Principal Investigator, Center for International Business Education and Research.

2004: Crowne, K. Fox School of Business Research Incentive Fund, Principal Investigator, Temple University Dean's Office.

2004: Crowne, K. Temple University Center for International Business Education and Research (CIBER) Doctoral Dissertation Research Fellow Award, Principal Investigator, Center of International Business Education and Research.

2003: Crowne, K. & Portwood, J., Temple University Center of European Studies Grant , Principal Investigator.

2003: Crowne, K. & Portwood, J., Temple University Center for International Business Education and Research, Principal Investigator, Center for International Business Education and Research.

#### **Teaching**

2018: Brannen, K. C. Faculty Development Options Award, Principal Investigator.

2018: Brannen, K. C. Faculty Development Options Award, Principal Investigator.



2010: Crowne, K. A. Faculty Development Options Award, Widener University Provost's Office.

### **Travel**

2016: Brannen, K. C. Provost Grant - Faculty Development Grant, Principal Investigator.

### **Working Papers**

Goeke, R., Crowne, K. A., & Laker, D. (2017). "The Effect of Education on Information Systems Success: Lessons from Human Resources," targeted for Information Resources Management Journal.

Crowne, K. A. (2017). "Examination of elements of effectiveness on global virtual teams."

Crowne, K. A. (2017). "Cultural intelligence's impact on transformational leadership beyond personality."

Crowne, K. A. (2017). "Integrating Career Services Activities into the Curriculum," targeted for Management Teaching Review.

Crowne, K. A. (2017). "Puzzling in teams: group activity that can be used for multiple purposes," targeted for Management Teaching Review.

McCloskey, D. (2017). "You're hired! Applying the human resource selection process to the formation of effective teams," targeted for Management Teaching Review.

## **SERVICE**

### **Service to the Institution**

#### **College Assignments**

##### **Member:**

2016-2017: University Faculty Council Representatives

2016-2017: Faculty Affairs

2015-2016: Faculty Affairs

##### **Other Institutional Service Activities:**

2015-2016 – 2016-2017: Academic Leadership Workshop for Women

##### **Member:**

2017-2018 – 2018-2019: Faculty Affairs

2015-2016 – 2016-2017: Management Faculty Search

#### **University Assignments**

##### **Chair:**

2016-2017: Oskin Academic Committee

##### **Member:**

2018-2019: Academic Affairs

2017-2018 – 2018-2019: University Faculty Council

2015-2016 – 2018-2019: Student Learning and Assessment

2016-2017: Student Learning and Assessment Committee

2015-2016 – 2016-2017: Academic Affairs

2015-2016 – 2016-2017: Middle States Self-Study Group

## Service to the Profession

### **Academic Conference: Moderator / Facilitator**

2017: Academy of Management Conference, Atlanta, Georgia (National). Barnes, K. J. (Coordinator); Facilitators: Devi Akella, Emma Bell, Alex Bolinger, Debra Comer, Kerri Crowne, Jacob Eisenberg, Priscilla Elsass, Charles Fornaciari, William Foster, Cynthia Fukami, Thomas F. Hawk, Olivia Hernandez-Pozas, Paul Hibbert, Sabine Hoidn, Stephen J Jaros, C Douglas Johnson, Oliver Laasch, Mark Learmonth, Abdelmagid M. Mazen, Peter McNamara, Kimberly K. Merriman, Dirk C. Moosmayer, Rita J. Shea-Van Fossen, James C. Spee, John B Stark, Siri Ann Terjesen, Carolyn Wiley, Richard McCracken, **2017 Management Education and Learning Writers Workshop**. *Academy of Management Conference*, Atlanta, GA August 4-8.

2016: Academy of Management Conference, Anaheim, California (National). Barnes, K. J. (Coordinator); Facilitators: Ambrosini, V.; Beatty, J. E.; Benschop, Y.; Bolinger, A. R.; Boyle, M. V.; Crowne, K. A.; Elsass, P.; Fornaciari, C. J.; Hawk, T. F.; Hernández-Pozas, O. d. R.; Jaros, S.; Learmonth, M.; Mazen, M.; Moosmayer, D. C.; Prichard, C.; Sadler-Smith, E.; Scully, M. A.; Shea-Van Fossen, R.; Spee, J. C.; Stark, J. B; Stickney, L. T.; Wiley, C.; Wright, A. L.; & Wright, R. P. (2016). **2016 Management Education and Learning Writers Workshop**. *Academy of Management Conference*, Anaheim, CA, August 5-9.

### **Chair: Conference / Track / Program**

2019: Academy of International Business - US Northeast Chapter (Regional).

2017: Organizational Behavior Teaching Conference, Providence, Rhode Island (National). Program coordinator for the OBTS Society of Management Educators Conference in June 2017 at Providence College, RI

### **Reviewer - Article / Manuscript**

2017: Journal of Global Mobility (International).

2015: International Journal of Emerging Markets (International).

### **Editor: Academic PRJ**

2018: Organization Management Journal (National). Co-editor of the Current Empirical Research Section

### **Other Professional Service Activities**

2016: Oxford Bibliographies (International). Independent reviewer for section entry

### **Reviewer: Conference Paper**

2016: Academy of International Business - US Northeast Chapter (Regional).

2015 – 2016: Organizational Behavior Teaching Conference (National).

## Honors/Awards

### **Award**

2018: SBA Summer Research Grant, Widener University School of Business.

2018: Emerald Literati Award 2018, Emerald Publishing.

2017: Faculty Development Grant, Widener University.

2015: SBA Summer Research Grant, Widener University School of Business.

2015: Widener University Outstanding Researcher Award, Widener University.

2014: School of Business Administration, The Distinguished Research Professor Award

2012: SBA Summer Research Grant, Widener University School of Business.

2010: SBA Summer Research Grant, Widener University School of Business.

2006: Organizational Behavior Teaching Society.

2005: Society for the Advancement of Management Studies .

**Honor**

2006: Academy of International Business Southeast U.S.A. Chapter.

2005: Inter-Fraternity Council and the Panhellenic Council West Chester University.