
Karen Leppel, Ph.D.
Professor
Accounting, Economics and Finance
School of Business Administration
kleppel@widener.edu

Academic Background

Ph.D. Princeton University, Princeton, NJ, Economics, 1980.

M.A. Princeton University, Princeton, NJ, Economics, 1978.

A.B. Douglass College, New Brunswick, NJ, Mathematics and Economics, 1976.

Professional Memberships

International Atlantic Economic Society, 1997-present

American Economic Association, 1978-present

WORK EXPERIENCE

Academic

Professor of Economics, Widener University (September, 2006 - Present), Chester, Pennsylvania.

Director of the Honors Program of the School of Management, Widener University (January, 1991 - June, 1995), Chester, Pennsylvania.

Associate Professor of Economics, Widener University (September, 1988 - August, 2006), Chester, Pennsylvania.

Assistant Professor of Economics, Widener University (September, 1985 - August, 1988), Chester, Pennsylvania.

Assistant Professor of Economics, University of North Carolina - Greensboro (September, 1980 - June, 1985), Greensboro, North Carolina.

Adjunct Professor of Economics, Douglass College (January, 1980 - May, 1980), New Brunswick, New Jersey.

TEACHING

Courses Taught

Courses from the Teaching Schedule: ELEM STAT ANL, INTER STAT ANL, MICROEC THEORY, PRINC OF MICROEC, PRINCIPLES OF MICROEC(HON), STAT I, WOMEN MEN AND WORK

Teaching Activities

Innovations in Course Content / Presentation

2006 -

Other Teaching Activities

2016 - *Community Service in Course Context.*

2015 - *Community Service in Course Context.*

2015 - use of my online EC315 course materials by instructor at another institution.

2015 - Use of my online EC202 course materials by instructor at another institution.

2014 - Community Service in Course Context.

INTELLECTUAL CONTRIBUTIONS

| Category | BDS | AIS | TLS | Total |
|----------------------------------------------------------------------------------|-----|-----|-----|-------|
| Articles in Refereed Journals | 54 | 1 | 1 | 56 |
| Publications of Non-refereed or Invited Papers | 4 | | | 4 |
| Books, Monographs, Compilations, Manuals, Supplements, Chapters, Cases, Readings | 3 | | | 3 |
| Presentations of Non-Refereed Papers | 4 | | | 4 |

Refereed Articles

Applied or Integrative/application Scholarship

Leppel, K. (1994). A Visit to China: Observations of a Developing Country. *Visions in Leisure and Business*, 12 (4), 17-25.

Basic or Discovery Scholarship

Clain, S. H., & Leppel, K. (2018). Patterns in Economics Journal Acceptances and Rejections. *American Economist*, 63 (1), 94-109, doi: 10.1177/0569434517732542.

Leppel, K. (2016). The Incidence of Self-Employment by Sexual Orientation. *Small Business Economics*, 46 (3), 347-363, doi: 10.1007/s11187-016-9699-8.

Leppel, K. (2016). The Labor Force Status of Transgender Men and Women. *International Journal of Transgenderism*, 17, 155-164.

Leppel, K., & Clain, S. H. (2015). Exploring Job Satisfaction by Sexual Orientation, Gender, and Marital Status. *Eastern Economic Journal*, 41 (4), 547-570.

Leppel, K. (2015). The Method of Generalized Ordered Probit with Selectivity: Application to Marital Happiness. *Journal of Family and Economic Issues*, 36 (3), 451-461, doi: 10.1007/s10834-014-9407-2.

Leppel, K. (2014). Does Job Satisfaction Vary with Sexual Orientation? *Industrial Relations Journal: A Journal of Economy and Society*, 53 (2), 169-198.

Brucker, E., & Leppel, K. (2013). Retirement Plans: Planners and Non-Planners. *Educational Gerontology*, 39, 1-11.

Leppel, K., Brucker, E., & Cochran, J. (2011). The Importance of Job Training to Job Satisfaction of Older Workers. *Journal of Aging and Social Policy*, 24 (1), 62-76.

McCloskey, D. W., & Leppel, K. (2010). The Impact of Age on Electronic Commerce Adoption: An Exploratory Model. *Journal of Electronic Commerce in Organizations*, 8 (1), 41-60.

Leppel, K. (2010). Factors Influencing Willingness to Use Convenient Care Clinics among Baby Boomers and Older Persons. *Health Care Management Review*, 35, 13-22.

Leppel, K., & McCloskey, D. W. (2010). A Cross-Generational Examination of Electronic Commerce Adoption. *Journal of Consumer Marketing*, 28 (4), 261-268.

Leppel, K. (2009). Labour Force Status and Sexual Orientation. *Economica*, 76, 197-207.

Leppel, K. (2009). A Note on the Median Voter Theory and Voter Alienation. *Social Science Journal*, 46, 369-374.

- Carpenter, C. E., Williams, K., & Brucker, E. (2008). Surveying the Post-Retirement Health Benefits: Implications from Pennsylvania for the Rest of the Nation. *Journal of Financial Services Professionals*, 62, 54-59.
- Leppel, K. (2008). The Relationship Between Hours Worked and Partner's Disability in Opposite- and Same-Sex Couples. *Culture, Health & Sexuality*, 10, 773-785.
- Leppel, K. (2007). Married and Unmarried, Opposite- and Same-Sex Couples: A Decomposition of Homeownership Differences. *Journal of Housing Research*, 16 (1), 61-81.
- Leppel, K. (2007). Homeownership among Opposite- and Same-Sex Couples in the US. *Feminist Economics*, 13 (1), 1-30.
- Leppel, K. (2007). The Relationship between College Class and Cigarette Smoking. *Health Education*, 107 (1), 63-80.
- Leppel, K. (2006). The Impact of Sport and Non-Sport Activities on College Persistence of Freshmen. *Journal of College Student Retention: Research, Theory & Practice*, 7, 165-188.
- Leppel, K. (2006). College Binge Drinking: Deviant versus Mainstream Behavior. *American Journal of Drug and Alcohol Abuse*, 32 (4), 519-525.
- Leppel, K. (2005). College Persistence and Student Attitudes toward Financial Success. *College Student Journal*, 39 (2), 223-241.
- Williams, M. L., Leppel, K., & Waldauer, C. (2005). Socioeconomic Status and College Major: A Reexamination of the Empirical Evidence. *Journal of the First-Year Experience and Students in Transition*, 17, 49-72.
- Leppel, K. (2005). Labor Force Plans and Labor Force Status: U.S. Women of the College Class of 1957. *Demographic Research*, 12, 173-195.
- Leppel, K. (2002). Similarities and Differences in the College Persistence of Men and Women. *Review of Higher Education*, 25 (4), 433-450.
- Leppel, K. (2001). Race, Hispanic Ethnicity, and the Future of the College Business Major in the United States. *Journal of Education for Business*, 76 (4), 209-215.
- Leppel, K. (2001). The Impact of Major on College Persistence among Freshmen. *Higher Education*, 41 (3), 327-342.
- Clain, S. H., & Leppel, K. (2001). An Investigation into Sexual Orientation Discrimination as an Explanation for Wage Differences. *Applied Economics*, 33 (1), 37-47.
- Leppel, K., Williams, M. L., & Waldauer, C. (2001). The Impact of Parental Occupation and Socioeconomic Status on Choice of College Major. *Journal of Family and Economic Issues*, 22 (4), 373-394.
- Armstrong, T. O., Goetz, M. L., & Leppel, K. (2000). Technological Change Bias in the U.S. Investor-Owned Electric Utility Industry Following Potential Deregulation. *Economics of Innovation and New Technology*, 9 (6), 559-572.
- Leppel, K. (1998). The Use of Class-Specific Group Exercises in Undergraduate Statistics, or How Many Body Piercings Do You Have? *Journal on Excellence in College Teaching*, 9 (1), 3-11.
- Armstrong, T. O., & Leppel, K. (1996). Will Deregulating Water Utilities Result in Multiproduct Natural Monopolies? *Southern Business and Economic Journal*, 20 (1), 44-49.
- Leppel, K., & Clain, S. H. (1995). The Effect of Increases in the Level of Unemployment on Older Workers. *Applied Economics*, 27, 901-906.
- Armstrong, T. O., & Leppel, K. (1995). Deregulation and Separation of Combination Utilities. *Atlantic Economic Journal*, 23 (3), p.237.
- Armstrong, T. O., & Leppel, K. (1994). Are Regulated and Potentially Unregulated Combination Gas and Electric Utilities Natural Monopolies? *Journal of Economics and Business*, 46, 195-206.

- Clain, S. H., & Leppel, K. (1994). A Note on the Economic Analysis of the Labor Force Status of Married Couples. *Pennsylvania Economic Review*, 4 (1), 39-50.
- Clain, S. H., & Leppel, K. (1994). New Evidence of the Interdependence in the Labor Supply Behavior of White Couples. *Atlantic Economic Journal*, 22 (3), 61-69.
- Williams, M. L., & Leppel, K. (1994). Modelling Occupational Choice in Blue-Collar Labor Markets. *Economics of Education Review*, 13 (3), 243-250.
- Leppel, K. (1993). Implications of Imposing Homogeneity Restrictions on a Quadratic Multiproduct Cost Function. *Pennsylvania Economic Review*, 3 (1), 31-34.
- Leppel, K., & Clain, S. H. (1993). Determinants of Voluntary and Involuntary Part-Time Employment. *Eastern Economic Journal*, 19 (1), 59-70.
- Leppel, K. (1992). The Economics of Housemate Selection. *Pennsylvania Economic Review*, 2 (2), 37-57.
- Leppel, K. (1991). Demographic Effects on Household Formation Patterns. *Journal of Real Estate Research*, 6 (2), 191-206.
- Leppel, K. (1991). Labor Status of the General U.S. Population and a High IQ Population. *International Journal of Manpower*, 12 (4), 11-17.
- Leppel, K. (1989). Determinants of the Value of the Mother's Time: Evidence from a Developing Country. *American Economist*, 33 (1), 61-68.
- Clain, S. H., & Leppel, K. (1989). Fringe Benefits and the Effect of Tax Reform. *Applied Economics*, 21 (5), 681-695.
- Leppel, K., & Clain, S. H. (1988). The Growth in Involuntary Part-Time Employment of Men and Women. *Applied Economics*, 20 (9), 1155-1166.
- Leppel, K. (1987). Household Formation and Unrelated Housemates. *American Economist*, 31 (1), 38-47.
- Leppel, K. (1987). Income Effects on Living Arrangements: Differences Between Male and Female Householders. *Social Science Research*, 16 (2), 138-153.
- Leppel, K. (1986). A Trinomial Logit Analysis of Household Composition. *Journal of American Real Estate and Urban Economic Association*, 14 (4), 537-556.
- Leppel, K. (1985). Income Effects on Marriage and Household Formation: A Paradox Resolved. *Atlantic Economic Journal*, 13 (2), 89.
- Leppel, K. (1984). Determinants of Expectations of Retirement: Evidence from a Less Developed Country. *Applied Economics*, 16 (5), 677-686.
- Leppel, K. (1984). The Academic Performance of Returning and Continuing College Students: An Economic Analysis. *Journal of Economic Education*, 15 (1), 46-54.
- Leppel, K. (1983). Market and Household Sectors: Is Dual Participation Optimal? *Atlantic Economic Journal*, 11 (4), 81-82.
- Hirsch, B. T., & Leppel, K. (1982). Sex Discrimination in Faculty Salaries: Evidence from a Historically Women's University. *American Economic Review*, 72 (4), 829-835.
- Leppel, K. (1982). The Relations among Child Quality, Family Structure, and the Value of the Mother's Time in Malaysia. *Singapore Economic Review*, 27 (2), 61-70.

Teaching and Learning Scholarship

- Laker, D., & Leppel, K. (2018). Introducing KASTER as a Narrative for Communicating One's Professional Qualifications. *Journal of Human Resources Education*, 12 (1/2), 35-52.

Non-Refereed Articles

Basic or Discovery Scholarship

Leppel, K. (1987). Marginal Cost, Output Price and the Tradeoff Between Public and Private Production. *Journal of Economics and International Relations*, 1 (3), 221-226.

Leppel, K. (in press, 2018). Transgender Men and Women in 2015: Employed, Unemployed, or Not in the Labor Force. *Journal of Homosexuality*.

Non-Refereed Proceedings

Basic or Discovery Scholarship

Clain, S. H., & Leppel, K. (1990). A Multinomial Logit Analysis of Labor Force Status of Men and Women aged 16 to 20, 31 to 35, and 56 to 60. *Annual Meeting of the Pennsylvania Economic Association*, 419-434.

Invited Articles/Reviews

Clain, S. H., & Leppel, K. (1996). Further Evidence of the Added-Worker Effect Among White Married Couples. *De Economist*, 144 (3), 473-486.

Leppel, K. (1993). Logit Estimation of a Gravity Model of the College Enrollment Decision. *Research in Higher Education*, 34 (3), 387-398.

Chapters, Cases, Readings, Supplements

Chapters

Leppel, K. (2019). The Labor Force Status of Transgender Men and Women: What We Know. *Springer Handbook of Labor, Human Resources and Population Economics*.

Leppel, K., & Zangeneh, H. (2009). Grades, Performance, Reputation, and Ratings: An Empirical Study. In R. Flinn and D.L. Crumley (Eds.), *Measure Learning Rather than Satisfaction in Higher Education* (pp. 340-353). American Accounting Association.

Leppel, K. (2005). Persistence within Major Field among College Freshmen. In R. Nata (Ed.), *New Directions in Higher Education* (pp. 237-252). New York: Nova Science Publishers, Inc..

Leppel, K. (2002). Race, Ethnicity, and Poverty in the Older, Not-in-Labor-Force U.S. Population in 2030. In A.F. Petrone (Ed.), *Causes and Alleviation of Poverty* (pp. 1-14). New York: Nova Science Publishers, Inc..

Presentations of Non-Refereed Papers

International

Leppel, K. (2001, October). *Race, Ethnicity, and Poverty in the Older, Out-of-Labor-Force U.S. Population in 2030*. International Atlantic Economic Conference, Philadelphia, Pennsylvania.

Leppel, K. (2002, October). *Persistence within Major Field among College Freshmen*. International Atlantic Economic Conference, Washington, District of Columbia.

Leppel, K. (2006, October). *Married and Unmarried, Opposite- and Same-Sex Couples: A Decomposition of Homeownership Differences*. International Atlantic Economic Conference, Philadelphia, Pennsylvania.

Leppel, K. (2013). *Does Job Satisfaction Vary with Sexual Orientation?* International Atlantic Economic Conference, Philadelphia, Pennsylvania.

SERVICE

Service to the Institution

Department Assignments

Member:

2018-2019: Search Committee for Economics Faculty Position

Other Institutional Service Activities:

2016-2017 – 2018-2019: Department Coordinator of Student Awards

College Assignments

Member:

2016-2017: University Honors Committee Representative

2016-2017: School of Business Administration Academic Council

2016-2017: Promotion, Tenure and Retention Committee

2016-2017: Intellectual Review Contributions Committee

2015-2016: Faculty Qualifications

2015-2016: Promotion, Tenure & Retention Committee

2015-2016: Assessment and Assurance of Learning Committee

Mentoring Activities:

2016-2017 – 2018-2019: Mentor of Junior Faculty Member

Member:

2018-2019: School of Business Administration Academic Council

2018-2019: Committee on Grant Proposals for Pedagogical Innovation and Teaching Award (Lordi Award)

2018-2019: School of Business Administration Summer Research Grants Committee

2018-2019: School of Business Administration Banquet Faculty Awards Committee

2017-2018 – 2018-2019: Promotion, Tenure, and Retention Committee

2016-2017: School of Business Administration Summer Research Grants Committee

2015-2016: Committee on Grant Proposals for Pedagogical Innovation and Teaching Award (Lordi Award)

University Assignments

Member:

2017-2018 – 2018-2019: General Education Honors Program Advisory Committee

2016-2017 – 2018-2019: University Faculty Grants and Awards Committee

Service to the Profession

Board Member: PRJ Editorial Review Board

2015 – 2018: International Advances in Economic Research (International).

Reviewer - Article / Manuscript

2019: Research in Social Stratification and Mobility (International).

2019: Journal of Housing Economics (International).
2018 – 2019: International Journal of Manpower (International).
2018: Social Science Journal (National).
2018: Review of Economics of the Household (International).
2017 – 2018: Atlantic Economic Journal (International).
2015 – 2017: Feminist Economics (International).
2016: Small Business Economics (International).
2015: British Journal of Industrial Relations (National).
2015: Social Science Journal (National).

Reviewer - Grant Proposal Related to Expertise

2019: Social Sciences and Humanities Research Council of Canada (International).
2017: Social Sciences and Humanities Research Council of Canada (International). Reviewed application materials for grant on Sexual Orientation and Hiring Discrimination in Canada.
2017: Israel Science Foundation (International). I evaluated a grant proposal for a project which would explore factors influencing the decision whether or not to enter a STEM field (Science, Technology, Engineering, and Mathematics).

Other Professional Service Activities

2017 – 2018: International Atlantic Economic Conference - Program Committee (International). Organized session on Labor Economics.
2015: International Atlantic Economic Conference - Program Committee (International). Organized a session on Labor Economics.

Professional Development

Professional Seminars / Workshops

2011: Business Professor Teaching Summit, Philadelphia, Pennsylvania.

Honors/Awards

Award

2013: Widener University.
2005: Widener University.
2004: Academic Service-Learning Faculty Development Grant.

Honor

2012: Widener University.