

Javontae Lee Williams

EDUCATION

WEST CHESTER UNIVERSITY, WEST CHESTER, PA

Master of Public Health, (Healthcare Management) August 2017

TEMPLE UNIVERSITY, PHILADELPHIA, PA

Bachelor of Arts (Sociology of Health) May 2013, Distinction in the Major, Deans List

FLORIDA STATE COLLEGE, JACKSONVILLE, FL

Practical Nursing, August 2006

LICENSE AND CERTIFICATIONS

- Active Pennsylvania nursing license: PN277722
- Certified Resident Assessment Coordinator
- Certification in CPR, Phlebotomy, Intravenous Medications Therapy

PROFESSIONAL EXPERIENCE

PHILADELPHIA DEPARTMENT OF PUBLIC HEALTH, PHILADELPHIA, PA

Program and Plan Coordinator (Ending the HIV Epidemic),

AIDS Activities Coordinating Office, October 2019 – Present

The Philadelphia Department of Public Health (PDPH) conducted a year-long process that engaged members of Philadelphia communities impacted by HIV, the Philadelphia HIV Integrated Planning Council (HIPC), HIV prevention and care providers, and other partners to develop a City-wide plan to end the HIV epidemic and reduce new HIV diagnoses by 90% by 2030. I was responsible for the day-to-day oversight of the initiative. I was responsible for coordination of project activities, support of project-specific meetings, and development and implementation of community engagement strategies.

- Host multiple town halls to engage affected stakeholders, including communities experiencing disparities and populations that have either not had access to HIV prevention and care programs.
- Identify and engage local HIV services providers who provide prevention, care, and other essential services to form an HIV and Healthcare Service Provider Workgroup.
- Recruit representatives of local partners to serve on the HIV and Healthcare Service Provider Workgroup including local, state, and federally-funded healthcare partners.
- Convene meetings of the HIV and Healthcare Service Provider Workgroup to review proposed activities in the EtHE plan and to assess feasibility of programmatic implementation.
- Assist in the development of EtHE draft plan principles, goals, objectives, and monitoring framework

WIDENER UNIVERSITY, CHESTER, PA

Applied Research Scientist, Interdisciplinary Sexuality Research Collaborative March 2017 – Present

Lecturer, Center for Human Sexuality Studies, June 2017 – Present

- Organized the design and implementation of a national sexuality education, HIV/AIDS curriculum
- Managed largest grant budget ever for research collaborative at the university
- Coordinated, supervised a team of seven project members and community partners to facilitate collaborations
- Conducted needs assessments using mixed methods approaches, with an emphasis on focus groups
- Conceptualized, designed and developed external programing for funding opportunities.

THE UNIVERSITY OF PENNSYLVANIA HEALTHCARE, PHILADELPHIA, PA

Charge Nurse, Geriatric Specialist, Aug 2008 – Present

Resident Nurse Assessment, Medical Case Management /MDS Coordinator, May 2015 – Sept 2015

- Consulted with health care team members to assess and implement patient care plans
- Delegated activities of daily living to direct care staff and nursing assistants
- Developed and initiated patient education plans as prescribed by the care team
- Trained patients and significant others how to manage their illness/injury, including instruction on post-acute home care, nutrition and exercise programs, medication administration
- Provided specialty care including various surgical ostomy types, dialysis care, wound care
- Coordinated the development of patient assessments (MDS) in accordance with regulations, including the implementation of care area triggers
- Collaborated with the interdisciplinary team in developing comprehensive care plans
- Coordinated facility RAI process completing Medicare required and optional assessments
- Provided training and in-services for staff on clinical documentation compliance to meets federal and state guidelines; training resulted in increased nursing staff documentation (electronic health record) from 60 to 95% completion
- Performed quarterly and annual patient assessments and care plan reviews on a timely basis
- Supported executive staff during facility surveys (health inspections) made by the state health department and OSHA

LAKESIDE NURSING AND REHAB, JACKSONVILLE, FL

Staff Nurse, Nov 2006 – Oct 2007

- Provided direct patient care and treatments, such as taking temperatures or blood pressures, dressing wounds, treating bedsores, giving enemas or douches, and performing catheterizations
- Observed patients to complete documentation and report changes in conditions (i.e. adverse reactions to medications)
- Administered prescribed medications including intravenous fluids
- Evaluated nursing interventions
- collaborated with interdisciplinary team members to design and initiate care plans
- Supervised team of seven certified nursing assistants

J.A.S.M.Y.N., INC., JACKSONVILLE FLORIDA

HIV Prevention Specialist, Jun 2005 – Dec 2007

- Led implementation of seven counties community-level intervention for young gay and bisexual men of diverse backgrounds
- Outreached to highly affected communities, with a focus on MSM men of color, decreasing disparities in care

- Assisted individuals with applying for public services and accessing patient programs
- Provided health-related research findings to the community through organized public forums
- Provided testing education and recruitment in conjunction with community partners
- Assisted in the design, distribution, and implementation of culturally competent HIV prevention education and marketing materials
- Reviewed and recommend culturally sensitive resources to affected communities
- Represented JASYMN at relevant local and state planning groups
- Assisted in grant proposal drafting process

TEACHING EXPERIENCE

Widener University *HSED 645 Sexual Minorities (Graduate Course) Summer 2017, 2018, 2019*
Instructor,

The topics covered in this course include minority sexual orientation and gender identities, historical and contemporary issues experienced by individuals within Lesbian, Gay, Bisexual, Transgender, BDSM, Kink, Fetish, Crossdressing, Polyamorous and Asexual/Celibate communities. This course explored identity development through a lifespan developmental model that incorporated social constructionist and essentialist perspectives, as well as the major differences and similarities between sexological theory in the context of contemporary identity issues.

SCHOLARLY AND PROFESSIONAL PRESENTATIONS

Williams, J.L. (November 2019). *Going beyond condoms and PrEP: A holistic, ground-up approach to HIV prevention and sexuality education*. Oral session presented at the American Public Health Association, Philadelphia, Pennsylvania.

Williams, J.L. and Gilbert, T (October 2019) *Applying Sexual Rights and Social Justice Frameworks to University-based Research and Programming.*, panel organized and moderated at The 24th Congress of the World Association for Sexual Health (WAS), Mexico City, Mexico

Wells, B; Sitron, J.; and **Williams, J.L.** (May 2019) *Sexuality Research in Society Today*, panel organized and moderated at The Science on Screen Initiative, Philadelphia Film Society, Philadelphia, PA

Williams, J.L. (June 2018) *Battle Buddies: Community-led co-creation of a successful SexEd program for Black Gay Men.*, panel organized and moderated at The American Association of Sexuality Educators, Counselors, and Therapists (AASECT), Denver, Colorado

Williams, J. L. (July 2017). *Black Men's Health: Crisis, Consideration, and Concern*. Lecture presented at Philadelphia Fight Annual Men's Health Event at Philadelphia Fight, Philadelphia, PA.

Williams, J.L. (November 2016). *Blue Rainbow: Depressive symptoms and life satisfaction in Black and Latino men who have sex with men*. Poster presented at the American Public Health Association, Denver, Colorado.

Williams, J.L. (November 2016). *Blue Rainbow: Depressive symptoms and life satisfaction in Black and Latino men who have sex with men*. Oral Presentation presented at Saving Ourselves Symposium, Memphis, Tennessee.

Williams, J.L. (May 2014). *Bottoming Out: Removing Internalized Stigma From Same-Sex Relations*. Lecture presented at SEXx by GALEI, Philadelphia, Pennsylvania.

Williams, J.L. (July 2013). *For Colored Boys...* Discussant and panel moderator for the Black Gay Men's Leadership Council, Philadelphia, Pennsylvania.

GRANTS

- 2019 Principal Investigator, ViiV Healthcare, “Community Collaboration Grant” \$25,000
Awarded to create professional development for HIV/AIDS direct service staff in the Mississippi Delta region; to expand the skills and awareness of community health professionals through interactive workshops, thematic plenaries, and community listening sessions. This approach aims to reframe the sociocultural narrative about sex and eradicate stigma and help bolster men’s pride and sense of self-esteem and social value.
- 2018 Principal Investigator, ViiV Healthcare, “Community Collaboration Grant” \$25,000
Awarded to create a sexuality education program for graduate students at Jackson State University
This grant was awarded to plan a professional sex educator training program. We addressed not only the many complicated topics that influence men’s sexual decision-making but also the sources of stigma they may encounter in their daily environments. This program addressed risk factors to reduce potential harm, but also acknowledged the realities and importance of sexual and non-sexual relationships, and embraces sex between men as encompassing a wide variety of behaviors in diverse contexts and for diverse reasons.
- 2019 Principal Investigator, ViiV Healthcare, “Black and Brown, Gay and Grey: Sexual Minority Men Aging” \$500,000 (Not Funded) Mix Method Research Project
- 2017-2019 Project Manager, ViiV Healthcare “Making Sex Education Relevant” \$962,000
Principal Investigator Dr. Justin Sitron, Co-PI Dr. Linda Hawkins
Awarded to develop a national sex-ed program for Black men

AWARDS AND HONORS

- “Society Light”, Philadelphia Black Pride (2013)
- Inductee, Phi Theta Kappa Honor Society (2006)
- Recipient, PFLAG scholarship for community leadership (2006)

SERVICE

Professional

- 2019- Commissioner, Philadelphia Mayor’s Commission on African American Males
- 2018 Facilitator/Actor, Penn Futures, LGBT interdisciplinary simulation with UPenn School of Nursing

Public Health

- 2019-2021 Chair, LGBTQ Health Caucus, American Public Health Association
- 2018-2019 Chair-elect, LGBTQ Health Caucus, American Public Health Association
- 2017, 2019 Grant Application Reviewer, HIV Prevention Services, Philadelphia Dept. of Health
- 2017-2019 Membership Chair, LGBT Caucus of Public Health Professionals
- 2017- Member, Medical Advisory Committee, Mazzoni Center Family & Community Medicine
- 2016-2017 Member, 1509 Community Advisor Board, AIDS Activities Coordinating Office, Phila Dept. of Health

Community

- 2014 Co-Chair, Rho Chapter Centennial Planning Committee, Alpha Phi Alpha Fraternity Inc.
- 2013-2015 Managing Director, Black Gay Men’s Leadership Council

ADDITIONAL SKILLS

- Proficient in Statistical Package for the Social Sciences (SPSS)
- Working knowledge of various web-based design software (e.g. WordPress)
- Proficient in social media design and marketing (i.e. Facebook pixel retargeting, Twitter, etc.)

MEDIA

Frazier, D. (2018, October 25). Sex Education in Mississippi, NPR Affiliate/Mississippi Public Radio. Asked to comment on a grant given to Widener University to develop Sex Ed materials for Black Men

Gibson, D. (2018, April 18). The Body. Retrieved April 18, 2018, from <http://www.thebody.com/index/contrib/dgibson.html>

I was interviewed for leading an innovative national Sex Education program for black men.

Widener University. (2017, August 16). *The Interdisciplinary Sexuality Research Collaborative Receives Grant from ViiV Healthcare* [Press release]. Retrieved from <http://www.widener.edu/news-events/whatsup/vol11/issue16/page3.aspx>

Sapatikin, D. (2016, March 1). Devastating HIV forecast is seen as call to action. *Philadelphia Daily News*. Asked to comment on the newly released HIV lifetime risk estimates by Centers for Disease Control

LGBTs roll up sleeves for MLK Day. (2014, January 23). *Philadelphia Gay News*. Interviewed about a service project organized by the Black Gay Men's Leadership Council

Johnson, G. C. (2010, April 27). Divided We Dance: Black Gays Get Their Own Party Started. *Philadelphia Weekly*. Interviewed about nightlife activism and creating safe social spaces for marginalized populations

Day, K. (2006, August 19). Students given scholarships by lesbian, gay support group. *The Florida Times-Union*. Interviewed as a recipient of the PFLAG college scholarship

Black, C. (2006, March 13). Facing rejection, gay youth find support, safety. *The Florida Times-Union*. Interviewed as a staff person working for an LGBT Youth Organization

PROFESSIONAL AFFILIATIONS

- 2014- Member, American Public Health Association
- 2015- Member, American Sociological Association
- 2016-2018 Member, Society for the Scientific Study of Sex