Face Covering (Mask) Policy

UPDATED: SEPTEMBER 1, 2020: This policy has been updated to reflect that masks are required in all outdoor spaces regardless of social distancing.

Who does this policy apply to:
This policy applies to all students, faculty, staff, contractors, and visitors on all campuses.

When a face covering/mask is required:
- All indoor spaces, including classrooms, laboratories, public restrooms, common spaces, open offices, the library, hallways, meeting rooms, or other indoor spaces.
- All outdoor spaces on campus even when you are alone, including walking on or through campus or at outdoor recreation areas.
- In the Pride Recreation Center, even when exercising.

When a face covering/mask is not required:
- When actively eating or drinking (remember to maintain a minimum 6 foot distance from others).
- Exceptions for students
  - When you are in your residence hall room. Note that masks are required in all public spaces in residence halls including hallways, common areas, and restrooms with the exception of showering or brushing your teeth.
- Exceptions for faculty and staff
  - When you are alone in a private office with the door closed.
  - When a faculty member is alone in a classroom, using it to record or broadcast a class, and the door is closed.
- When you have documented a health risk that prevents you from wearing a mask.
  - Students should contact Student Accessibility Services (disabilities@widener.edu) and employees should contact Human Resources (akdougherty@widener.edu) to complete the necessary accommodation documentation.

Enforcement:
Failure to comply with this policy puts our campus community at increased risk. Consequences for non-compliance can range from warning up to and including expulsion (students) or termination (employees). If an employee is not wearing a mask, please report the situation to Alison Dougherty, Associate Vice President for Human Resources at akdougherty@widener.edu. If a student is not wearing a mask, please report the situation to the Assistant Dean for Student Conduct, Mr. Carlyle Lawrence, at clawrence@widener.edu. The
name of the person reporting the concern will be kept private. You can also report violations at this link: https://cm.maxient.com/reportingform.php?WidenerUniv&layout_id=19

**Frequently Asked Questions:**
Please review the Safety and Personal Protection FAQs for more information about face coverings/masks on campus and to view the most updated practices.

You can read CDC guidance on face coverings and masks here: https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/cloth-face-cover-guidance.html

This policy may be modified based on current conditions or federal, state, or local directives.