



Widener University

SECURITY & FIRE SAFETY

2025 ANNUAL REPORT

September 17, 2025

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REQUIREMENT

The Student Right to Know and Campus Security Act (Public Law 101-542) was signed into law by President Bush in 1990 and went into effect on September 1, 1991. Title II of this act is known as the Jeanne Clery Campus Safety Act "Clery Act". It requires the disclosure of crime statistics for the most recent three calendar years, as well as disclosure of the institution's current security policies. Institutions are also required to issue emergency notifications or timely warnings when necessary.

Widener University must comply with the requirements of this act, which is enforced by the United States Department of Education. The preparation of the Annual Campus Security and Fire Safety Report containing crime statistics for the last three years and campus security policies is required. Preparation of this report is the responsibility of the Office of Campus Safety. The Office of Campus Safety collects all crime reports from campus security authorities and local police for inclusion in this report.

The Director of Campus Safety is responsible to submit the annual crime statistics for all campuses to the Federal Government's Department of Education's web site by October 1st each year. The Director of Campus Safety is also responsible to submit the annual crime statistics to the Pennsylvania State Police by February 15th each year.

This report will include crime statistics for the following categories:

Murder and non-negligent manslaughter	Negligent manslaughter	Rape
Fondling	Incest	Statutory rape
Robbery	Aggravated assault	Burglary
Motor vehicle theft	Domestic violence	Dating violence
Stalking	Arson	

This report will also include crime statistics identified as hate crimes, i.e., any crimes reported to the Office of Campus Safety that depict incidents that occurred and manifested evidence that the victim was intentionally selected due to the perpetrators' bias. Bias can be classified as the following: race, gender, gender identity, religion, sexual orientation, ethnicity, national origin, and disability. Hate crimes include any of the offenses that are motivated by bias mentioned above in addition to larceny, simple assault, intimidation, and destruction/damage/vandalism of property or other offenses involving bodily injury.

Arrests and Referrals:

- Weapons possession
- Drug law
- Liquor law

GEOGRAPHY & CRIME STATISTICS

The geography for all Widener University campuses are below. Maps are also included that will provide a visual aid and help to provide an accurate representation of the boundaries for each campus.

Chester Campus

The boundaries are generally described as I-95 to the south, the west side of Melrose Avenue to the east, the south side of 18th Street to the north and the east side of Providence Avenue to the west

Wilmington Campus

The boundaries are Concord Pike to the west, the moat between the shopping center and the campus to the south, the country club to the east and the maintenance complex, rugby field, the townhouses and adjacent parking lots to the north.

Harrisburg Campus

The boundaries are all of the property bounded by Thea Drive to the south, both sides of Vartan Way going north, including the parking lot, buildings, basketball/tennis courts and the surrounding land. In addition, included, but located off campus, is the Maintenance complex on Progress Avenue and the Widener Law Clinic at 3605 Vartan Way.

CHESTER MAIN CAMPUS



DELAWARE LAW SCHOOL



COMMONWEALTH LAW SCHOOL



CHESTER MAIN CAMPUS CRIME STATISTICS

	ON-CAMPUS			RESIDENCE HALL*			NON-CAMPUS			PUBLIC PROPERTY		
	2024	2023	2022	2024	2023	2022	2024	2023	2022	2024	2023	2022
CLERY CRIMES												
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses: Rape	5	1	4	5	1	4	0	0	0	0	0	0
Sex Offenses: Fondling	0	4	2	0	4	2	0	0	0	0	0	0
Sex Offenses: Incest	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses: Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	2	1	1	0	0	1	0	0	0	1	0	0
Aggravated Assault	5	6	1	2	0	0	0	0	0	0	4	0
Burglary	5	4	0	2	2	0	0	0	0	0	0	0
Motor Vehicle Theft	0	1	2	0	0	0	0	0	0	1	2	0
Arson	2	1	2	0	0	1	0	0	0	0	0	0
TOTAL	19	18	12	9	7	8	0	0	0	2	6	0

RELATIONSHIP VIOLENCE												
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	11	2	2	9	1	2	0	0	0	0	0	0
Stalking	6	9	3	3	4	2	0	0	0	0	0	0
TOTAL	17	11	5	12	5	4	0	0	0	0	0	0

ARRESTS												
Liquor Law	1	0	0	0	0	0	0	0	0	0	1	0
Drug Law	4	0	2	0	0	0	0	0	0	0	1	0
Weapons Law	0	0	0	0	0	0	0	0	0	0	2	0
TOTAL	5	0	2	0	0	0	0	0	0	0	4	0

REFERRALS												
Liquor Law	16	17	47	14	12	38	0	0	0	0	3	0
Drug Law	27	22	8	27	22	8	0	0	0	0	0	0
Weapons Law	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	43	39	55	41	34	46	0	0	0	0	3	0

*Crimes reported in the "Residence Hall" columns are also accounted for in the "On-Campus" column.

Hate Crime Statistics – Chester Main Campus

2024—One On-Campus Vandalism by sexual orientation bias. One On-Campus Residential Intimidation by religious bias. One On-Campus Residential Vandalism by racial bias.

2023—Two On-Campus Intimidation characterized by racial bias. One On-Campus Intimidation characterized by sexual orientation bias.

2022—No hate crimes reported.

DELAWARE LAW SCHOOL CAMPUS CRIME STATISTICS

	ON-CAMPUS			RESIDENCE HALL*			NON-CAMPUS			PUBLIC PROPERTY		
	2024	2023	2022	2024	2023	2022	2024	2023	2022	2024	2023	2022
CLERY CRIMES												
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses: Rape	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses: Fondling	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses: Incest	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses: Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0	0	0	0	0

RELATIONSHIP VIOLENCE												
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	2	1	0	1	0	0	0	0	0	0	0	0
TOTAL	2	1	0	1	0	0	0	0	0	0	0	0

ARRESTS												
Liquor Law	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Law	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0	0	0	0	0

REFERRALS												
Liquor Law	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law	1	0	0	1	0	0	0	0	0	0	0	0
Weapons Law	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	1	0	0	1	0	0	0	0	0	0	0	0

*Crimes reported in the "Residence Hall" columns are also accounted for in the "On-Campus" column.

Hate Crime Statistics – Delaware Law School

2024—No hate crimes reported.
 2023—One On-Campus Intimidation characterized by racial bias.
 2022—No hate crimes reported.

COMMONWEALTH LAW SCHOOL CAMPUS CRIME STATISTICS

	ON-CAMPUS			RESIDENCE HALL*			NON-CAMPUS			PUBLIC PROPERTY		
	2024	2023	2022	2024	2023	2022	2024	2023	2022	2024	2023	2022
CLERY CRIMES												
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses: Rape	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses: Fondling	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses: Incest	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses: Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0	0	0	0	0

RELATIONSHIP VIOLENCE												
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	1	0	0	0	0	0	0	0	0	0
TOTAL	0	0	1	0	0	0	0	0	0	0	0	0

ARRESTS												
Liquor Law	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Law	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0	0	0	0	0

REFERRALS												
Liquor Law	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Law	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0	0	0	0	0	0	0

*Crimes reported in the "Residence Hall" columns are also accounted for in the "On-Campus" column.

Hate Crime Statistics – Commonwealth Law School

2024—No hate crimes reported.
 2023—No hate crimes reported.
 2022—No hate crimes reported.

PENNSYLVANIA UNIFORM CRIME REPORTING ACT

The Pennsylvania Uniform Crime Reporting Act requires the release of crime statistics and rates to students and employees, and upon request, to new employees and applicants for admission. Any individuals that would like to request a copy of this information can contact 610-499-4203.

The index rate is calculated by multiplying the actual number of the reported offenses by 100,000 (a theoretical population for comparison purposes) and dividing that product by the number of the University's Full Time Equivalent (FTE) students and employees. The FTE is calculated using a State required formula.

The statistics reported below reflect the number of incidents reported to the University's Office of Campus Safety (but **do not** include reports where local law enforcement also responded to the same incident). When a response occurs that requires both local law enforcement and the Office of Campus Safety, local law enforcement is responsible for reporting that criminal incident to the state. These calculations do not indicate actual criminal prosecution or student disciplinary action, or the outcome of either.

The State of Delaware does not require criminal statistics to be reported to the state. As a result, Delaware statistics are not included in this report.

The following enrollment and employment information is also a requirement and can be found below.

	Total Undergraduate Students	Undergraduate Resident Students	Total Graduate Students	Graduate Resident Students	Employees
Chester Campus	2,838	1,546	989	35	898
Delaware Campus	8	0	726	158	142
Harrisburg Campus	0	0	406	0	63

Note: This information was gathered from the 2024 fall semester.



WIDENER UNIVERSITY CHESTER MAIN CAMPUS	2024		2023		2022	
	FTE - 21.00		FTE - 22.00		FTE - 23.00	
UNIFORM CRIME REPORTING STATISTICS	Offenses Known	Index # x 100,000	Offenses Known	Index # x 100,000	Offenses Known	Index # x 100,000
Murder	0	0	0	0	0	0
Manslaughter	0	0	0	0	0	0
Rape	1	21	1	22	2	46
Robbery	2	42	2	44	1	23
Aggravated Assault	2	42	0	0	1	23
Burglary	3	63	5	110	0	0
Theft	60	1260	33	726	11	253
Motor Vehicle Theft	0	0	0	0	1	23
Arson	0	0	0	0	2	46
TOTAL PART I	68	1428	41	902	18	414
Other Assault	13	273	18	396	1	23
Forgery/Counterfeiting	0	0	0	0	0	0
Fraud	1	21	0	0	0	0
Embezzlement	0	0	0	0	0	0
Stolen Property (Buying, Receiving, Possession)	0	0	0	0	0	0
Vandalism	8	168	12	264	10	230
Weapons, Carrying, Possession, etc.	0	0	0	0	0	0
Prostitution	0	0	0	0	0	0
Other Sex Offenses	2	42	5	110	3	69
Drug Abuse Violations	26	546	22	484	8	184
Gambling	0	0	0	0	0	0
Family Offenses	0	0	0	0	0	0
Driving Under the Influence	0	0	0	0	0	0
Liquor Law Possession	17	357	20	440	47	1081
Drunkenness	0	0	0	0	0	0
Disorderly Conduct	4	84	1	22	4	92
Vagrant	0	0	0	0	0	0
All Others*	49	1029	21	462	15	345
TOTAL PART II	120	2520	99	2178	88	2024
GRAND TOTAL	188	3948	140	3080	106	2438

WIDENER UNIVERSITY HARRISBURG CAMPUS	2024		2023		2022	
	FTE - 213.00		FTE - 226.00		FTE - 226.00	
UNIFORM CRIME REPORTING STATISTICS	Offenses Known	Index # x 100,000	Offenses Known	Index # x 100,000	Offenses Known	Index # x 100,000
Murder	0	0	0	0	0	0
Manslaughter	0	0	0	0	0	0
Rape	0	0	0	0	0	0
Robbery	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0
Burglary	0	0	0	0	0	0
Theft	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0
Arson	0	0	0	0	0	0
TOTAL PART I	0	0	0	0	0	0
Other Assault	0	0	0	0	0	0
Forgery/Counterfeiting	0	0	0	0	0	0
Fraud	0	0	0	0	0	0
Embezzlement	0	0	0	0	0	0
Stolen Property (Buying, Receiving, Possession)	0	0	0	0	0	0
Vandalism	0	0	0	0	0	0
Weapons, Carrying, Possession, etc.	0	0	0	0	0	0
Prostitution	0	0	0	0	0	0
Other Sex Offenses	0	0	0	0	0	0
Drug Abuse Violations	0	0	0	0	0	0
Gambling	0	0	0	0	0	0
Family Offenses	0	0	0	0	0	0
Driving Under the Influence	0	0	0	0	0	0
Liquor Law Possession	0	0	0	0	0	0
Drunkenness	0	0	0	0	0	0
Disorderly Conduct	0	0	0	0	0	0
Vagrant	0	0	0	0	0	0
All Others*	0	0	1	226	1	226
TOTAL PART II	0	0	1	226	1	226
GRAND TOTAL	0	0	1	226	1	226

CAMPUS SECURITY AUTHORITIES

Federal law, specifically the Clery Act, requires Widener University to compile and publish crime statistics in an Annual Security Report for our campuses and certain other areas. The Director of Campus Safety is responsible for identifying individuals or offices with significant responsibility for student and campus activities. Campus Security Authorities, as defined below by the Clery Act, are required to report crimes that will be included in the Annual Security Report. Campus Security Authorities are advised of their responsibilities and provided a list of Clery crimes and a form for documenting incidents..

Campus Security Authorities are:

- Members of the Office of Campus Safety.
- Any individual who has responsibility for campus security.
- Any individual or organization specified by Widener University's security policies as an individual or organization to which students and employees should report criminal offenses.
- An official of Widener University who has significant responsibility for student and campus activities.

Crimes that must be reported include:

- Murder/non-negligent manslaughter
- Negligent manslaughter
- Rape
- Fondling
- Incest
- Statutory rape
- Robbery
- Aggravated assault
- Burglary
- Motor vehicle theft
- Domestic violence
- Dating violence
- Stalking
- Arson
- Arrests and referrals for disciplinary action for liquor, drug and weapons law violations
- Hate crimes for the foregoing offenses, other offenses involving bodily injury, and for larceny/theft, simple assault, intimidation and destruction/damage/vandalism of property

The documentation for Campus Security Authorities is maintained by the Associate Director of Campus Safety Support Operations.

Campus Security Authorities are responsible to report crimes to the Office of Campus Safety. Campus Safety will then write an Incident Report.

The crime statistics included in the report are compiled by the Office of Campus Safety under the direction of the Director of Campus Safety and with the cooperation of the Office of Student Conduct and other campus security authorities. Crime statistics are reviewed by university counsel in consultation with the Director of Campus Safety and the Associate Director of Campus Safety Support Operations.

STATISTICS FROM LOCAL LAW ENFORCEMENT

The Office of Campus Safety will request crime statistics from State and Local Police agencies that have jurisdiction for Widener University campuses. The Associate Director of Campus Safety Support Operations is responsible for requesting crime statistics from the local police.



THE DAILY CRIME LOG

The Office of Campus Safety is responsible for updating the Daily Crime Log. The purpose of the Daily Crime Log is to record alleged criminal incidents that have been reported to the local police and/or the Office of Campus Safety. The log contains the nature of the alleged criminal incident, the date and time of the occurrence and the report, a narrative description of the incident, the location of the incident, and the disposition of the incident.

The Daily Crime Log can be accessed using <https://portal.arms.app/?agencyId=EADD1F30-7D31-4D94-AAB9-69ED736AD89F>. Follow these steps to access the log:

- Enter the zip code (19013). This will allow you to access all campuses.
- Click “PA – Widener University.”
- Click “Apply and Close.”
- Find your campus on the map.
- Click the “Details” button in the upper left corner of the screen.

To request a printed copy of the log, please contact the Office of Campus Safety at 610-499-4203. The most recent sixty-day period is open to public inspection. Two business days will be required for any requests over 60 days. Archived logs will be kept on file for seven years.

DISTRIBUTION REQUIREMENTS

The Annual Campus Security and Fire Safety Report is distributed prior to October 1 each year. The University community is informed when it is uploaded to the Widener University website via e-mail. The link to the Annual Campus Security and Fire Safety Report is also included on the Consumer Information webpage. The Annual Student Consumer Information is posted at [Consumer Information | Widener University](#). The Drug and Alcohol Policy for Employees is distributed via e-mail to all employees and also includes a link to Annual Campus Security and Fire Safety Report.

Any individual submitting an application for admission is notified on the undergraduate and graduate application procedures page about the crime and fire report and how to obtain a copy of it. All new employees, at the start of their employment, are also notified about the crime and fire report and how to obtain a copy of it during orientation.

Widener University complies with “The Pennsylvania Uniform Crime Reporting Act/The College and University Security Information Act” to ensure that applicants, students and employees are able to access the required security policies and procedures. Any questions or complaints can be forwarded to Allison Taddei, Director of Campus Safety, at amtaddei@widener.edu. If an individual feels they need additional recourse, they may file a complaint with the Office of the Attorney General.

Pennsylvania Office of the Attorney General
Strawberry Square, Harrisburg, PA 17120
717-787-3391

EMERGENCY RESPONSE AND EVACUATION PROCEDURES

The University’s Crisis Management Plan includes information about incident terms, operating status parameters, incident priorities, performance expectations, shelter in place and evacuation guidelines, and local contingency and continuity planning requirements. The University departments are responsible for developing contingency plans and continuity of operations plans for their staff and areas of responsibility. The University conducts at least one emergency response exercise each year, such as tabletop exercises, field exercises, and tests of the emergency notification systems on campus. Members of emergency external agencies (Police and Fire) are also invited to attend these exercises. Communications between the external agencies and the University are discussed to report on situations that may warrant an emergency response. These tests are designed to assess and evaluate the Crisis Management Plan and the capability of the institution to respond to a crisis.

When a serious incident occurs that causes an immediate threat to the campus, the first responders to the scene are usually the Campus Safety Officers, local police or fire department, and emergency medical services. These groups respond and work together to manage the incident. Depending on the nature of the incident, other Widener University departments and other local government agencies could also be involved in responding to the incident.

All members of the Widener University community are advised to notify the Widener University Office of Campus Safety of any situation or incident on campus that involves a significant emergency or dangerous situation that may involve an immediate or ongoing threat to the health and safety of students and/or employees on campus. The Office of Campus Safety has the responsibility of responding to,



and summoning the necessary resources, to mitigate, investigate, and document any situation that may cause a significant emergency or dangerous situation. In addition, the Office of Campus Safety has a responsibility to respond to such incidents to determine if the situation does, in fact, pose a threat to the community. If that is the case, Federal Law requires that the institution immediately notify the campus community or the appropriate segments of the community that may be affected by the situation.

The Office of Campus Safety and University Relations Office receive information from various offices/departments on campus, such as the Student Affairs Office, and President's Office. If there is confirmation of a significant emergency or dangerous situation that poses an immediate threat to the health or safety of some, or all members of the Widener Community, the President's Office, Campus Safety, and University Relations will collaborate to determine the appropriate segment or segments of the campus community to receive a notification. These offices will also determine the content of the message and if some or all the systems described below will be used to communicate the threat to the Widener Community or to the appropriate segment of the community, if the threat is limited to a particular building or segment of the population. The President's Office, Campus Safety, and University Relations will, without delay and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the judgment of the first responders (including, but not limited to, Campus Safety, local Police and/or the Fire and Emergency Medical Services), compromise the efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

In the event of a serious incident that poses an immediate threat to members of the Widener community, the University has various systems in place for communicating information quickly. Widener retains Omnilert as its emergency mass notification vendor. Some or all these methods of communication may be activated in the event of an immediate threat to the Widener campus community. These methods of communication include network emails, emergency text messages that can be sent to a cell phone, e-mail, Facebook (@widenercampussafety), Instagram (@widenercampussafety) or PDA. The University may use the Widener website, postings, telephone, and word of mouth (e.g., Campus Safety Officers, Student Affairs staff, and bullhorns) to notify the public. The University will post updates during a critical incident utilizing Omnilert or via an e-mail notification. Notification to the external larger community is the responsibility of the University Relations Office. This segment of the population will be informed via e-mails to parents, updates to the website, and/or notification of the media.

Widener University has modified the Omnilert registration process to a default, opt-out system. All employees and students that are employed or enrolled with Widener University will be automatically registered beginning in August 2024. Information about the Emergency Preparedness Plan will be published at the start of each academic year and posted on the Widener University Campus Safety website.

The President issues the order to evacuate, when necessary, any of the university's campuses or buildings. The Vice President for Student Engagement and Transformation approves and coordinates all evacuation procedures, to include selecting a proposed recovery site. The Vice President for Student Engagement and Transformation will coordinate sites for resident community members. The Executive Director of Facilities Management and the Vice President for Enrollment and Technology will coordinate physical assets and communication assets to support university functions that have been relocated. Transportation of supplies, equipment, and personnel are coordinated by the Executive Director of Facilities Management. The Director of Campus Safety oversees safety and security before, during, and after a campus evacuation.

Evacuation drills are coordinated by the Office of Campus Safety for all residential and academic buildings on campus. All tests that occur are documented by the Office of Campus Safety. A description of the exercise, the date, start and end times, and whether the test was announced or unannounced are included.

Evacuation drills are coordinated by the Office of Campus Safety. Residence halls on the Chester campus participate in one evacuation drill each semester. Residence halls on the Wilmington campus participate in evacuation drills once a year. Academic and office buildings participate in evacuation drills at least once a year. Emergency response and evacuation procedures are tested at least once a year and, for some of the buildings, twice a year. Students and employees learn the locations of the emergency exits in the buildings and are provided guidance about the direction they should travel when exiting each facility during a building evacuation. Widener University does not tell students in advance about the designated locations for long-term evacuations because those decisions are affected by time of day, location of the building being evacuated, the availability of the various designated emergency gathering locations on campus, and other factors such as the location and nature of the threat. Campus Safety Officers will communicate information to individuals regarding the developing situation or any evacuation status changes.

The purpose of evacuation drills is to prepare building occupants for an organized evacuation in case of an emergency. Evacuation drills are used to educate and train occupants on issues specific to their building. During the drill, individuals can familiarize themselves with the location of exits and the sound of the fire alarm. In addition to educating the occupants of each building about the evacuation procedures during the drills, the process also provides the University an opportunity to test the operation of fire alarm systems. Evacuation drills are monitored by the Office of Campus Safety to evaluate egress and behavioral patterns. If deficient equipment is found, reports are prepared by Campus Safety so that repairs can be initiated. Recommendations for improvements are also submitted to the Operations Department for consideration.

After evacuating a building, students receive information about evacuation and shelter-in-place procedures. This is also communicated during floor meetings and other educational sessions that they can participate in throughout the year. Residence Life staff and Facility Coordinators are also trained in these procedures as well and act as an on-going resource for the students and employees.

The Office of Campus Safety work together to coordinate announced or unannounced evacuation drills each semester, as described above, to test the emergency response and evacuation procedures, and to assess and evaluate the emergency evacuation plans and capabilities.

Shelter-in-Place Procedures

During an emergency, you may feel it is necessary or be directed to stay indoors because leaving the area may expose you to danger. Thus, to "shelter-in-place" means to make a shelter of the building/room that you are in.

If an incident occurs and the building you are in is not damaged, stay inside seeking an interior room until you are told it is safe to come out. If your building is damaged, follow the evacuation procedures for your building (close your door, proceed to the nearest exit, and use the stairs instead of the elevators). Once you have evacuated, seek shelter at the nearest University building. If police or fire department personnel are on the scene, follow their directions.

How You Will Know to "Shelter-in-Place"

A shelter-in-place notification may come from several sources, including the emergency notification system, Office of Campus Safety, Residence Life Staff, Facility Coordinator, other University employees, or emergency external responders.

How to "Shelter-in-Place"

Should you need to shelter-in-place, follow these steps, unless instructed otherwise by local emergency personnel:

1. If you are inside, stay where you are. Collect any emergency shelter-in-place supplies (telephone, first aid kit). If you are outdoors, proceed into the closest building quickly or follow instructions from emergency personnel on the scene.
2. Locate a room to shelter inside. It should be:
 - An interior room;
 - Above ground level; and
 - Without windows or with the least number of windows. If there is a large group of people inside a particular building, several rooms may be necessary.

3. Shut and lock all windows and close exterior doors.
4. Turn off air conditioners, heaters, and fans.
5. Close vents to ventilation systems as you are able. (University staff will turn off ventilation systems.)
6. Remain calm and silent.
7. Silence any noise producing devices (radios, TV's, cell phones, etc.)
8. Make a list of the people in the room with you and ask someone to call the list into the Office of Campus Safety so they know where you are sheltering.
9. Await further instructions from emergency communications or the website.
10. Follow the instructions of law enforcement or Campus Safety officers.

TIMELY WARNINGS AND EMERGENCY NOTIFICATIONS

Campus-wide timely warnings and emergency notifications are provided to give students, faculty, and staff timely notification of crimes and other events that may represent a serious or ongoing threat to the campus community and to heighten safety awareness. Timely warnings and emergency notifications may also seek information that may lead to arrest and conviction of the offender when violent crimes against persons or substantial crimes against property have been reported.

The Office of Campus Safety is responsible for issuing a timely warning when a crime is reported to or brought to the attention of the Office of Campus Safety or other campus security authorities, and that crime represents a serious or ongoing threat to the safety of members of the University community. Emergency notifications are issued upon confirmation of a significant emergency or dangerous situation occurring on campus that involves an immediate threat to the health or safety of students or employees. Information for timely warnings or emergency notifications may also come from other law enforcement authorities or other sources. The Office of Campus Safety will communicate with local police departments to ensure we receive immediate information in regard to threats to our Widener University communities. Every attempt will be made to issue the warning or notification as soon as possible after the incident is reported to the Office of Campus Safety; however, the release is subject to the availability of accurate facts concerning the incident. The victim's name will also be withheld from timely warnings or emergency notifications that are distributed to the University community. Timely warnings and emergency notifications are initiated by the Campus Safety Director and/or his or her designee and approved by the Vice President of Student Engagement and Transformation and/or his or her designee.

If time permits during an emergency, the President or the Vice President for Student Engagement and Transformation will determine if a timely warning or emergency notification should be sent to the community. University Relations or Campus Safety will normally create and disseminate the timely warning or emergency notification. In the event that "imminent danger" to the Widener community is present, the ranking Campus Safety administrator or supervisor has the authority to issue a timely warning or emergency notification to the community by the most expedient method available. The same procedure is utilized on the Delaware Law School and Commonwealth Law School campuses.

The Office of Campus Safety may prepare a timely warning whenever a report is received of a violent crime against a person, a substantial crime against property or an emergency on or near campus that represents a serious or ongoing threat to the safety of students, faculty, and staff. Crimes for which a timely warning may be appropriate include, but are not limited to: murder, manslaughter, sex offenses, robbery, aggravated assault, burglary, arson, motor vehicle theft, domestic violence, dating violence, stalking, hate crimes, violations of liquor and drug laws, and illegal weapons possession. Timely warnings typically include the following information, if known:

1. A statement of the incident, including the nature and severity of the threat and locations or persons who might be affected;
2. Any connection to previous incidents;
3. Physical description and/or composite drawing of the suspect;
4. Date and time the warning was released;
5. Other relevant and important information, such as any bias motive, the gender of the victim, and/or student/non-student status; and/or
6. Appropriate safety tips.

Similarly, emergency notifications may be issued upon confirmation of a significant emergency or dangerous situation occurring on campus that involves an immediate threat to the health or safety of student or employees for events such as fires, outbreak of serious illness, approaching tornado, hurricane or other extreme weather conditions, earthquake, gas leak, terrorist incident, bomb threat, explosion, and the like.



Depending on the circumstances of the incident, timely warnings or emergency notifications may be distributed by any one or more of the following means:

1. E-mail;
2. Posting on <https://my.widener.edu>;
3. The Omnilert Alert text messaging and e-mail system;
4. Posting on the front doors of residence halls, fraternity and sorority houses, the University Center and/or other locations;
5. News releases;
6. Campus media;
7. Door to door notification in residence halls, fraternity houses and sorority houses.

Anyone with information warranting a timely warning or emergency notification should report the circumstances to the Campus Safety Office, by phone 610-499-4200 (Chester), 302-477-2200 (Wilmington) or 717-541-1911 (Harrisburg) or in person at the Office of Campus Safety located on their respective campus.

Our emergency communication systems are tested and documented at least twice per year.

Widener University has an excellent relationship with all of our state and local police departments. The Office of Campus Safety communicates with law enforcement by monitoring their radio transmissions and/or contacting them immediately when an emergency occurs.

REPORTING A CRIME

Because the safety and security of the University is the shared responsibility of all who live, work, and study on the campus, members of the University community are encouraged and expected to report any suspicious or criminal activities to the Office of Campus Safety on their respective campus: Chester (610-499-4200), Wilmington (302-477-2200), or Harrisburg (717-541-1911). The University encourages community members to report all crimes in a timely manner and as accurately as possible to a member of the Office of Campus Safety or Campus Security Authority. Bystanders and witnesses are encouraged to report any crimes especially when victims are unable to do so themselves. Campus Safety will respond to evaluate the incident and contact the necessary university and external authorities. Widener community members can also report a crime by pushing the emergency call button on the blue emergency phones located throughout the Chester campus. Widener University does not have a voluntary confidential reporting program and all victims are encouraged to report crimes and emergencies to the Widener University Office of Campus Safety on their respective campus. Widener University employs pastoral and professional counselors who are appropriately credentialed and are not considered to be a Campus Security Authority when acting in their counseling role. Widener University does encourage pastoral and professional counselors to notify those whom they are counseling of the reporting options available to them. University professional and pastoral counselors are also encouraged to report crimes reported to them to Campus Safety for inclusion in the annual security report.

CRIME PREVENTION AND SECURITY AWARENESS PROGRAMS

The Office of Campus Safety closely cooperates with the Provost's Office, Human Resources Department, and Student Affairs Office to disseminate information about safety and security matters to the campus community through training programs, text messages, e-mail, website, and meetings

Crime prevention is also discussed during student and employee orientations. In addition, crime prevention information is e-mailed to all students and employees at least once a semester. Crime prevention tips offer information educating students and employees about personal safety, safety tips during winter and spring break, and safeguarding your personal belongings.

Security of Buildings (All Campuses)

The Office of Campus Safety patrols the Widener University (Chester Campus and Delaware Law School) campus 24 hours a day, 7 days a week, 365 days a year. The Office of Campus Safety at the Commonwealth Law School patrols the campus between the hours of 8:00 am and 12:00 am, 7 days a week, when the campus is in normal operation. Officers ensure that buildings are locked and unlocked according to predetermined times. Residence Halls are secured 24 hours a day and checked several times a day by our officers.

Shuttle Service (Chester Campus)

The Widener University Office of Campus Safety offers a shuttle service that provides transportation for students around campus and to local destinations such as Wawa, Wal-Mart, Shoprite, and Springfield Mall/Target. A Widener University ID is required to utilize this service. Guests must be accompanied by a Widener student.

On-campus shuttle schedule:

Monday through Friday, 8:00 a.m. to 12:00 a.m.

Saturday, 12:00 p.m. to 11:00 p.m.

Sunday, 12:00 p.m. to 8:00 p.m.

Off-campus shuttle schedule:

Monday through Friday, 1:00 p.m. to 11:00 p.m.

Saturday, 12:00 p.m. to 11:00 p.m.

Sunday, 12:00 p.m. to 11:00 p.m.

Escort Service (All Campuses)

Widener University Office of Campus Safety offers walking escorts, 24 hours a day, 7 days a week, to any University community member that requests this service. Community members can contact the Office of Campus Safety on their respective campus to utilize this service.

Safe Ride Program (Chester Campus)

The Safe Ride Program provides transportation for students who may feel uncomfortable or unsafe while on campus. A uniformed officer will be dispatched to your location to transport you anywhere within our patrol jurisdiction. Campus Safety will respond to any requests for this service as quickly as possible while also meeting our responsibility to respond to emergency calls as a priority.

Transports to Medical Facilities (Chester Campus)

Students who require a transport to a medical facility can contact the Office of Campus Safety to request this service. These transports will be assessed on a case-by-case basis. In the interest of student/employee safety, Campus Safety reserves the right to determine if the University community member would be better served utilizing the transportation service of an ambulance.

Educational Programs

The following programs were offered by the University in the past academic year to educate students about safety on campus:

Crime Prevention/Safety Awareness	Presenter	Audience	Frequency
Dangers of Impaired Driving This program included education about the dangers of impaired driving while offering a simulation with drunk goggles.	Student Health Center & ASBN Student	Main campus students	October 16 & 30, 2024
Fire/Evacuation Drills Educate the Widener community about proper evacuation during an emergency.	Campus Safety	Employees and students	Annual program
Maximize Your Buzz Through comedy, multimedia, and practical advice, students learn to make values-based choices about alcohol.	Office of Student Engagement—Orientation Program	New students	Annual program—August 2024
Risk Management Session Phi Beta Sigma Fraternity, Inc. partnered with Campus Safety and hosted a workshop discussing the importance of alcohol consumption awareness.	Office of Student Engagement—Fraternity & Sorority Life & Campus Safety	All main campus students	Annual program—Fall 2024
Safety on Campus New student orientation presentation for new students and families related to Campus Safety and staying safe while on campus.	Campus Safety	Parents and new students	Annual program—June 2024 (during Pride Experience 1 orientation program)

UNIVERSITY FACILITIES AND RESIDENCE HALL ACCESS

University facilities are accessible via identification card access during normal business hours. All individuals accessing University facilities must adhere to all federal, state and local laws, as well as all University policies. Administrative and academic buildings are opened at approved times and secured by Campus Safety upon the completion of their scheduled use. When administrative and academic buildings are secure, only individuals with written or verbal authorization from the building administrator, department head, or Director of Campus Safety will be permitted into the building.

Entrances to all student housing are locked twenty-four (24) hours per day and are accessible only to bona fide residents via identification card access system. Residents are provided access to the hall they reside in via their identification card. All access to residence halls is monitored by Campus Safety. Guests are given access to the building only with the permission of the resident they are visiting. The resident student is responsible for the behavior of their guest while they are in the building. Widener community members are required to carry their identification cards at all times. All University employees, students, contractors, and vendors are required to display identification when requested by a university official. In accordance with state law, the university reserves the right to ban persons from university property.

Access to student housing facilities is limited to those with authorization. The Office of Residence Life, Campus Safety personnel, housekeepers, medical staff, physical plant staff, Campus Services personnel, and emergency or medical personnel may enter the buildings and individual rooms only for health and welfare purposes. Campus Safety is also permitted to enter a student room in the interest of student safety.

All residence halls, with the exception of the Townhouses on the Wilmington campus, are equipped with exterior telephones to allow visitors to contact residents inside the building. When contacted, it is the responsibility of the resident to go to the front door of the residence hall to greet and provide access for their guests.

Many of the residence halls are equipped with pressure-sealed doors to prevent them from accidentally or intentionally being left open. Auxiliary doors are electronically connected to an alarm system preventing entrance or egress except during emergencies.

All doors to student rooms are equipped with locks, and in those rooms where window access is likely, window locks are provided. If a student loses his or her key, the room in question is re-keyed promptly by the university locksmith. The student will be charged a fee for the lock change.

The Office of Campus Safety and Operations Department work closely together to review safety and security considerations as it pertains to Crime Prevention through Environmental Design (CPTED). The departments collaborate to enhance campus facilities, landscaping, grounds keeping, and lighting on an ongoing basis. The Operations Department is also notified when maintenance deficiencies in any university facility need to be addressed. The Operations and Campus Safety Administration will communicate when there are any security concerns that need to be addressed prior to work being completed. The Operations Department is also notified when work needs to be completed through the following methods. The Chester campus uses the School Dude online reporting system, the Wilmington campus uses an online reporting form found on the Delaware Law School website, and the Harrisburg campus uses a work order form that is submitted to the Registrar's Office.

The following are the access controls to the listed academic facilities:

Lathem Hall (Chester Campus) Open access: None Card access: Monday–Sunday 6:00 a.m.–8:00 p.m. Card access required to use the elevator	Melrose Hall (Chester Campus) Card access: Monday–Friday 6:00 a.m.–10:00 p.m. Saturday–Sunday 7:00 a.m.–7:00 p.m.
Bruce/Cottee Halls (Chester Campus) Card access: All doors Monday–Friday 6:30 a.m.–1:00 a.m. Saturday–Sunday 6:30 a.m.–1:00 a.m.	Founders Hall (Chester Campus) Card access: Monday–Friday 6:30 a.m.–1:00 a.m. Saturday–Sunday 6:30 a.m.–12:00 a.m.
Kirkbride Hall (Chester Campus) Card Access: All Doors Monday–Friday 7:15 a.m.–10:00 p.m. Saturday–Sunday 7:00 a.m.–7:00 p.m.	Freedom Hall (Chester Campus) Card access: Monday–Friday 6:30 a.m.–1:00 a.m. Saturday–Sunday 6:30 a.m.–12:00 a.m.
Wolfgang Library (Chester Campus) Open access: None Card access: Front turnstiles—Card access during business hours Rear door—ADA accessible during business hours	Main Law Building (Delaware Law School) Open access: Monday–Sunday 7:00 a.m.–12:00 a.m.
Schwartz/Pride Recreation Center (Chester Campus) Card access: Schwartz door—during athletic hours Pride Recreation Center—during published hours	Polishook Hall (Delaware Law School) Open access: Monday–Sunday 7:00 a.m.–11:00 p.m.
Quick Center (Chester Campus) Card access: Monday–Friday 6:30 a.m.–1:00 a.m. Saturday–Sunday 6:30 a.m.–12:00 a.m.	Library Building (Commonwealth Law School) Card access: Monday–Sunday 7:00 a.m.–1:00 a.m.
Academic Center North (Chester Campus) Card access: Monday–Friday 6:30 a.m.–1:00 a.m. Saturday–Sunday 6:30 a.m.–12:00 a.m.	Administration Building (Commonwealth Law School) Card access: Monday–Sunday Glass Doors 7:00 a.m.–6:00 p.m. Wood Doors 7:00 a.m.–6:00 p.m.
Kapelski Learning Center (Chester Campus) Card access: All doors Monday–Friday 6:30 a.m.–1:00 a.m. Saturday–Sunday 6:30 a.m.–12:00 a.m.	Student Organization Building (Commonwealth Law School) Card access: Monday–Sunday 7:00 a.m.–11:30 p.m.
These posted hours are subject to change during the course of the year. Questions/issues should be directed to the Office of Campus Safety on their respective campus.	

Widener University—Chester Campus

University living quarters provide pleasant accommodations for graduate and undergraduate residential students in twenty-three facilities and 9 university-owned homes, with a total capacity of 1,664.

Located on the campus quadrangle and surrounding streets, the facilities include traditional two-person-per-room residence halls, apartment-style accommodations, suite-style accommodations, co-ed and single-sex halls, and smaller houses, many of which are theme houses for social or special interest groups (e.g., sororities, fraternities, international students).

A small number of single rooms and rooms for more than two persons are available. No housing is provided for married students or families. Students must be full-time in their academic program to live in the residence halls. Graduate students may choose to live in on-campus suite-style accommodations or in smaller university-owned houses adjacent to the campus, on a space-available basis.

The Office of Residence Life makes housing assignments for new students. Returning students usually prefer to participate in the lottery system, whereby accommodations are assigned on a student-preference basis with priority given to class standing, academic record, and semesters-in-campus residence.

There are a total of 4 Residence Life staff members that are assigned to the student housing facilities. Campus Safety Officers and Residence Life staff receive training consisting of alcohol and drug education, Campus Security Authority education, emergency and

evacuation procedures, and crisis management scenario training. Students living in residence halls must attend a floor meeting at the start of each academic year with Residence Life staff. Topics that are discussed are safety on campus and evacuation procedures. The Office of Campus Safety also conducts fire/evacuation drills to educate resident students about fire safety and evacuation procedures.

The Office of Residence Life reserves the right to reassign any student to a different room at any time. While every attempt will be made to notify the resident student of changes in room assignment before their arrival on campus, situations may arise that make this impossible. Once a student occupies his or her assigned room, the assignment may not be changed unless the Office of Residence Life approves.

All residential communities remain open during breaks outlined in the academic calendar (fall, Thanksgiving, winter, and mid-term breaks) for students who wish to remain on campus.

Resident students are limited to two guests at a time. Residents are responsible for the behavior of their guests. In addition, all guests must possess and present a valid form of identification upon request. Failure to do so will result in removal from campus. In addition, all overnight guests must be at least 18 years of age. Guests may stay a maximum of two consecutive nights in a 14-day period. Residence hall residents are responsible for complying with these procedures and for the actions of their guests.

For the fall 2024 semester, Widener partnered with the Best Western located above the University Bookstore to add 78 additional spaces for upper class students. Widener students occupied the entirety of the 3rd and 4th floors, while the Best Western retained the 2nd floor for hotel guests. Following the fall 2024 semester, all students residing in the hotel were moved to available spaces in the residence halls for the spring semester.

Widener University—Delaware Law School

University living quarters provide pleasant accommodations for graduate residential students in 141 resident hall rooms and 24 one and two-bedroom apartments with a total capacity of 165.

Located on the northwest corner of the campus, facilities include traditional single occupancy rooms in co-ed residence halls and townhouse facilities, which contain the one- and two-bedroom apartments. Housing selection opens in March of each year. Returning students are given priority in room assignments and new students are offered on-campus housing upon acceptance.

The Office of Campus Services administers housing. Access to student housing facilities is limited to those with authorization. If a student loses his or her key, the room in question is re-keyed and new keys are issued. The student will be charged a fee for any lost key.

Visitors are permitted in university housing only if accompanied by a resident, who is responsible for the behavior of the guest.

During vacation and holiday periods, university residence facilities are open, though the university reserves the right to reassign students to other on-campus accommodations.

Widener University—Commonwealth Law School

There are no residential students on this campus.

OFFICE OF CAMPUS SAFETY

Main Campus

Centrally located on the ground level of Old Main on the Chester Campus, the Office of Campus Safety provides 24-hour-per-day, seven-day-a-week service and protection. The department uses highly visible officers that patrol the campus utilizing vehicle and foot patrols. Additionally, the campus is closely monitored via surveillance cameras and emergency call stations are located throughout the campus.

Campus Safety provides:

- Escort service for individual protection.
- Transportation to nearby medical facilities for emergencies.

Widener's three campuses are kept peaceful by the combined efforts of the entire community. Intelligent, safety-conscious respect for self and others is expected of everyone – students, faculty, staff, and guests.

The Office of Campus Safety reports to the Vice President of Student Engagement and Transformation and Dean of Students and works closely with the Operations and Maintenance Department. Safety is a primary concern in the maintenance, grounds keeping, and lighting on campus. Campus Safety also works closely with the Office of Student Affairs and other university offices to ensure that safety policies and procedures are uniformly executed and conveyed in a clear and consistent fashion to students, faculty, and staff.

The Office of Campus Safety enjoys an excellent working relationship with the City of Chester Police Department, which has primary police jurisdiction for the Chester Campus. All matters brought to the attention of Campus Safety are investigated to determine appropriate action, and victims of possible crimes are given the opportunity to report the incident to the local police department.

The university also works closely with Pennsylvania State Police and other enforcement agencies. Widener University has a memorandum of understanding with the Chester Police Department regarding the investigation of alleged criminal offenses.

Campus Safety supervisors on the Chester Campus are identified under Pennsylvania Law as “Special Officers” with the power to detain and arrest, whose authority is limited to the immediate and adjacent vicinity of university property. The safety officers do not carry weapons.

The force is comprised of a Director of Campus Safety, Associate Director of Campus Safety Patrol Operations, Associate Director of Campus Safety Support Operations, Associate Director of Violence Prevention Education, Assistant Director of Emergency Management, Operations Coordinator, Physical Security Coordinator, Administrative Support Specialist, and 40 full-time officers and 9 part-time officers. At special events, and when necessary, fully certified Pennsylvania police officers and/or contracted security officers are hired to assist university officers.

All of Widener’s officers receive mandatory on-the-job and in-service training and are instructed in first aid and cardio-pulmonary resuscitation, with most officers currently certified by the American Red Cross in cardiopulmonary resuscitation.

Delaware Law School

Located in the lobby of the Concord Residence Hall, the Office of Campus Safety provides 24-hour-per-day, seven-days-per-week service and protection, responding to alarm violations as well as walk-in and telephone requests. The department uses highly visible officers that patrol the campus via foot patrols.

The Office of Campus Safety enjoys an excellent working relationship with the Delaware State Police, which has primary police jurisdiction for the Delaware Campus. All matters brought to the Office of Campus Safety’s attention are investigated to determine appropriate action, and victims of possible crimes are offered the opportunity to report the incident to the state police. Widener University has no written agreement or memorandum of understanding with the local police regarding the investigation of alleged criminal offenses.

Safety personnel are identified under the Delaware Code as proprietary agents of the university whose authority is limited to the immediate and adjacent vicinity of university property. The safety officers do not carry weapons. Beginning in July of 2024, Widener University has contracted Allied Universal to patrol the campus and respond to all calls for service at the Delaware Law School. These officers do not have the power to arrest. The Allied Universal force is comprised of a Shift Supervisor and 8 full time officers. The Allied Universal supervisor reports to the Associate Director of Campus Safety Patrol Operations.

Commonwealth Law School

Located in the lobby of the ground floor of the library, the Office of Campus Safety provides safety service to the campus, responding to alarm violations as well as walk-in and telephone requests. The department utilizes a walking foot patrol to ensure highly visible coverage of the campus.

The Office of Campus Safety enjoys an excellent working relationship with the Susquehanna Township Police Department, which has primary police jurisdiction for the Harrisburg Campus. All matters brought to the Office of Campus Safety’s attention are investigated to determine appropriate action, and victims of possible crimes are offered the opportunity to report the incident to the Susquehanna Township police. Widener University has no written agreement or memorandum of understanding with the local police regarding the investigation of alleged criminal offenses.

Safety personnel are identified under the Pennsylvania Code as proprietary agents of the university whose authority is limited to the immediate and adjacent vicinity of university property. The safety officers do not carry weapons. Beginning in July of 2025, Widener University has contracted Allied Universal to patrol the campus and respond to all calls for service at the Commonwealth Law School. These officers do not have the power to arrest. The Allied Universal force is comprised of a Shift Supervisor, 2 full time officers, and two part time officers.



COUNSELING AND PSYCHOLOGICAL SERVICES (CAPS)

CAPS is staffed with a team of licensed mental health professionals dedicated to your personal success and well-being. Counseling and Psychological Services (CAPS) provides short-term, developmentally appropriate counseling services to eligible Widener students. Treatment is individually tailored to promote the health and well-being of the whole student to foster a sense of belonging and enhance academic success. Services at CAPS are confidential and free to eligible students. We welcome you to contact our office to discuss your eligibility for services.

Main Campus

Students on the Chester campus can access services at CAPS by utilizing the following information:

Widener University Counseling and Psychological Services (CAPS)
522 East 14th Street
Chester, PA 19013
610-499-1261

Appointment requests can be made by visiting our website and by calling or visiting our office in person:

<https://mysuccess.widener.edu/s/wellbeing/mental-health>

On the main campus, there is also access to 24/7 mental health support offered through our partnership with TELUS Health Student Support. The TELUS Health Student Support app offers free, confidential virtual counseling available 24/7 for Chester campus students. It provides immediate mental health and well-being support through real-time chat, phone, or video sessions with professional counselors, including after-hours crisis support. Counseling is offered in multiple languages, and users can also complete anonymous health assessments and access a variety of health and well-being content.

Delaware Law School

On the Delaware Law School campus, students and recent graduates studying for the bar may make in-person appointments with our on-campus counselor at DLSCounseling@widener.edu.

On the Delaware campus, there is also access to 24/7 mental health support offered through our partnership with TELUS Health Student Support. The TELUS Health Student Support app offers free, confidential virtual counseling available 24/7 for Delaware campus students and is accessible from any location. It provides immediate mental health and well-being support through real-time chat, phone, or video sessions with professional counselors, including after-hours crisis support. Counseling is offered in multiple languages, and users can also complete anonymous health assessments and access a variety of health and well-being content.

Commonwealth Law School

On the Harrisburg campus, there is access to 24/7 mental health support offered through our partnership with TELUS Health Student Support. The TELUS Health Student Support app offers free, confidential virtual counseling, available 24/7 for Harrisburg campus students and is accessible from any location. It provides immediate mental health and well-being support through real-time chat, phone, or video sessions with professional counselors, including after-hours crisis support. Counseling is offered in multiple languages, and users can also complete anonymous health assessments and access a variety of health and well-being content.

Students can also access services through Lawyers Concerned for Lawyers PA Helpline 24/7.

Finally, through a partnership with Courtyard Counseling, students can participate in a monthly in-person student support group facilitated by a licensed counselor. Courtyard Counseling also offers biweekly walk-in consultation appointments on campus.

OFF CAMPUS CRIMINAL ACTIVITY

Widener University does not have any officially recognized student organizations or facilities that are located off campus. On the Chester campus, the Office of Campus Safety does solicit criminal reports of incidents (required by federal and state law) that occur off campus for crime reporting from the local police department on a monthly basis.

All applicants and students must disclose the existence of any pre- or post-admission criminal convictions, excluding minor traffic offenses. Applicants must disclose criminal convictions on the application form where indicated. Students must disclose any inaccuracy, corrections, or changes to the information provided on their application form in writing to the Vice President of Student Engagement and Transformation and Dean of Students. Students must also disclose in writing any post-admission arrests or criminal convictions to the Vice President of Student Engagement and Transformation and Dean of Students.

The policy regarding employee criminal records can be located in the Employee Handbook.

ALCOHOLIC BEVERAGES AND CONTROLLED SUBSTANCE POLICY

Federal law requires that in order for an institution of higher education to receive federal funds, it must adopt and implement a program to prevent the possession, use, or distribution of illegal or illicit drugs and alcohol by students and employees. In keeping with the foregoing, all students are required to strictly adhere to the standards of conduct outlined below.

Alcoholic Beverages

In keeping with the laws of Pennsylvania and Delaware, University policy regarding alcoholic beverages is as follows:

1. It is illegal for any person under 21 years of age to possess alcoholic beverages or to attempt to purchase or to consume or transport any alcoholic beverage within Pennsylvania or Delaware.
2. It is illegal for any person to sell or give alcoholic beverages of any kind to a minor.
3. It is illegal for any person to misrepresent his or her own age or the age of any other person to obtain alcoholic beverages.

For students and their guests of legal age, alcoholic beverages are confined to resident rooms with doors closed, or to a location designated and approved by the Office of Student Engagement and Transformation. All individual students or guests in any student room must be of legal age (21 years or older) when alcohol is present. Alcohol is prohibited in all public areas, including, without limitation, porches, lounges, stairs, lobbies, classrooms, hallways, and offices. In those situations in which exceptions are made, the university reserves the right to require additional procedures to ensure safety and responsible consumption. No alcohol is permitted in Schwartz Athletic Center, and alcoholic beverages are not allowed in the University Center unless during an event where all in attendance are of age and the sponsoring group has received the explicit written permission of the Vice President of Student Engagement and Transformation and Dean of Students. No alcohol is permitted in the university stadium during athletic events or at university athletic events played elsewhere. Public intoxication is also prohibited, regardless of age.

Special procedures may exist for 21-and-older events, particularly those involving alcohol. Organizations are responsible for abiding by the university's alcohol policy. In addition, Widener University does not permit organizations contracting with third party vendors to facilitate "open bar" events.

Bulk Container Policy

Widener University promotes an environment that complies with the laws of Pennsylvania and Delaware and our university alcohol policy. We do permit individual students who are 21 years of age or older to possess and consume alcoholic beverages within their individual room, suite, or apartment, as long as no one under the age of 21 is present. The university does have a bulk container policy that regulates the amount of alcohol a student who is 21 or older may possess in our residence halls or while on university property. The essential elements of that policy are as follows:

1. No kegs are permitted in any residence facility or on University property.
2. No alcoholic punch/mix/concoction is permitted in the residence halls or on University property.
3. No student may possess more than two total units in any combination of the following list of alcohol unit amounts:
 - One gallon of wine.
 - One liter of hard liquor or natural or distilled spirits used or intended for consumption.
 - One case of beer or malt products (24 12-ounce bottles or cans).
 - One case of wine coolers or similar alcoholic products (24 12-ounce bottles or cans).

Alcohol in violation of University policy will be confiscated.

The laws of Pennsylvania and Delaware carry strict sanctions for violation of alcohol-related offenses, including jail sentences, substantial fines, and revocation of one's driver's license. Additionally, the City of Chester enforces an ordinance that prohibits open containers (e.g., cans, bottles, cups, squeeze bottles, etc.) of alcohol in outdoor public areas, including streets, roofs, porches, yards, sidewalks, and any external areas of the residence structure that are construed as part of the Widener University Main Campus. Students are reminded that off-campus violations of the university Alcoholic Beverages and Controlled Substances Policy are subject to disciplinary action via the Campus Student Conduct System.

In addition, empty alcoholic containers and paraphernalia—including wine bottles, beer cans/bottles, liquor bottles of any size, shot glasses, beer bongs, and funnels—are prohibited on university property, including those for decorative purposes.

Drugs and Other Controlled Substances

The possession, use, and sale of illegal drugs, narcotics, and other controlled substances is a federal and state offense subject to mandatory heavy fines and imprisonment. The university cannot and will not shield students from the law and its consequences. Widener University must and will cooperate with law enforcement agencies.

Any Widener University student who (1) possesses, uses, or distributes illegal drugs, narcotics, or drug-related paraphernalia either on or off campus (not specifically prescribed by a physician or without the knowledge of the Vice President of Student Engagement and Transformation and Dean of Students on the Chester Campus or the associate dean of student affairs on the Wilmington Campus or the dean of students on the Harrisburg Campus); (2) brings such illegal drugs, narcotics, or drug-related paraphernalia onto university premises; or (3) causes such illegal drugs, narcotics, or drug-related paraphernalia to be brought onto university premises may be suspended, dismissed, expelled, and/or referred for prosecution. Any antisocial conduct resulting from illegal drugs or other controlled substances will result in appropriate disciplinary action up to and including expulsion from the university. Applicable federal law states that any student convicted of various illegal drug offenses will lose his or her student aid eligibility for specified periods of time depending upon whether the conviction was for use or sale and how many times the student has been convicted.

Prohibited Conduct

The following nonexclusive list of behaviors may result in disciplinary action, including suspension, dismissal, expulsion, and referral for prosecution:

1. Disobedience of any of the general regulations as noted in the Student Code of Conduct, Student Handbook, Student Drug and Alcohol Policy, or any other generally available set of guidelines.
2. The possession, use, or distribution, either on or off campus, of illegal or illicit drugs, drug paraphernalia, narcotics, or medicine requiring a physician's prescription and used without such prescription.
3. Violation of federal, state, or local criminal laws.
4. Violation of the University's policies on the use and possession of alcoholic beverages as outlined in university publications such as the *Student Handbook* and *Student Drug and Alcohol Policy*.

Students are reminded that violations of university policy are not limited to the above list. Rather, this information is provided merely to highlight some important rules and regulations which must be observed.

ANTI-HAZING POLICY

Policy Statement

Widener University, a leading private tri-state university, prohibits all acts of hazing and adheres to all state and federal anti-hazing laws, including the Timothy J. Piazza Antihazing Law, the Delaware Anti-Hazing Law, and the federal Stop Campus Hazing Act. Any violation of this policy shall be deemed a violation of the applicable Widener University *Student Code of Conduct* and may also constitute a violation of the Widener University Equal Opportunity, Harassment and Nondiscrimination Policy.

Scope and Effective Date

This policy applies to all Widener University students and employees enrolled or employed at all three campuses located in Pennsylvania and Delaware. The effective date of this policy is June 23, 2025. Obligations for recording and reporting hazing incidents and outcomes began as early as August 2013.

Definitions

1. The Pennsylvania Timothy J. Piazza anti-hazing law defines hazing to include Hazing, Aggravated Hazing, and Organizational Hazing as set forth below:
 - **HAZING.** A person commits the offense of hazing if the person intentionally, knowingly or recklessly, for the purpose of initiating, admitting or affiliating a minor or student into or with an organization, or for the purpose of continuing or enhancing a minor or student's membership or status in an organization, causes, coerces or forces a minor or student to do or participate in any of the following behaviors or actions:
 - Violate federal or state criminal law;
 - Consume any food, liquid, alcoholic liquid, drug or other substance which subjects the minor or student to a risk of emotional or physical harm;
 - Endure brutality of a physical nature, including whipping, beating, branding, calisthenics or exposure to the elements;

- Endure brutality of a mental nature, including activity adversely affecting the mental health or dignity of the individual, sleep deprivation, exclusion from social contact or conduct that could result in extreme embarrassment.
 - Endure brutality of a sexual nature; or
 - Endure any other activity that creates a reasonable likelihood of bodily injury to the minor or student. Hazing also includes any action or situation that requires or encourages violation of University policy.
- **AGGRAVATED HAZING.** A person commits the offense of aggravated hazing if the person commits a violation of Hazing that results in serious bodily injury or death to the minor or student; and (1) the person acts with reckless indifference to the health and safety of the minor or student; or (2) the person causes, coerces, or forces the consumption of an alcoholic liquid or drug by the minor or student.
 - **ORGANIZATIONAL HAZING.** An organization commits the offense of organizational hazing if the organization intentionally, knowingly, or recklessly promotes or facilitates a violation of Hazing or Aggravated Hazing.
2. The Delaware Anti-hazing Law defines hazing as any action or situation which recklessly or intentionally endangers the mental or physical health or safety of a student, or which willfully destroys or removes public or private property for the purpose of initiation or admission into or affiliation with, or as a condition for continued membership in, any organization operating under the sanction of or recognized as an organization by an institution of higher learning.
- Hazing includes, but is not limited to, any brutality of a physical nature, such as whipping, beating, branding, forced calisthenics, exposure to the elements, forced consumption of food, liquor, drugs or any other substance, or any other forced physical activity which could adversely affect the physical health and safety of the individual, and shall include any activity which would subject the individual to extreme mental stress, such as sleep deprivation, forced exclusion from social contact, forced conduct which could result in embarrassment, or any other forced activity which could adversely affect the mental health or dignity of the individual, or any willful destruction or removal of public or private property. For purposes of the Delaware Anti-hazing Law, any activity upon which the admission or initiation into or affiliation with or continued membership in an organization is directly or indirectly conditioned shall be presumed to be “forced” activity, the willingness of the individual to participate in such activity notwithstanding.
- Any student, student group, student organization (recognized or not), team, or other persons associated with a student group or organization found responsible for Hazing, Aggravated Hazing, or Organizational Hazing, under this policy, whether occurring on or off campus, may face disciplinary action from the University, and may also face criminal charges under state law or federal law. It is not a defense that the consent of the minor or student was sought or obtained, or that an instance of hazing was sanctioned or approved by the organization.
3. Under the federal Stop Campus Hazing Act (“SCHA”), hazing means any intentional, knowing or reckless act committed by a person (whether individually or in concert with other persons) against another person or persons regardless of the willingness of such other person or persons to participate that:
- is committed in the course of an initiation into, an affiliation with, or the maintenance of membership in, a student organization; and
 - causes or creates a risk, above the reasonable risk encountered in the course of participation in the institution of higher education or the organization (such as the physical preparation necessary for participation in an athletic team), of physical or psychological injury including:
 - whipping, beating, striking, electronic shocking, placing harmful substance on someone’s body, or similar activity.
 - causing, coercing, or otherwise inducing sleep deprivation, exposure to the elements, confinement in a small space, extreme calisthenics, or other similar activity.
 - causing, coercing, or otherwise inducing another person to consume food, liquid, alcohol, drugs, or other substances.
 - causing, coercing, or otherwise inducing another person to perform sexual acts;
 - any activity that places another person in reasonable fear of bodily harm through the use of threatening words or conduct;
 - any activity against another person that includes a criminal violation of local, state, tribal, or federal law; and
 - any activity that induces, causes, or requires another person to perform a duty or task that involves a criminal violation of local, state, tribal, or federal law.
 - Under this policy and in accordance with the SCHA, “student organization” is defined as an organization at Widener University (such as a club, society, association, varsity or junior varsity athletic team, club sports team, fraternity, sorority, band, or student government or other group of enrolled students) in which two or more of the members of the group are students enrolled or intend to be enrolled at Widener University whether or not the organization is established or recognized by the institution.
4. **University or institution.** For the purpose of this policy, the term “university” or “institution” refers to Widener University including all campuses located in Pennsylvania and Delaware.

Reporting Violations of this Policy

Widener University encourages all members of the campus community who believe that they have witnessed, experienced, or are aware of conduct that constitutes Hazing, Aggravated Hazing, or Organizational Hazing in violation of this policy to report the violation to the applicable Office of Student Conduct. All reports of hazing will be investigated promptly and shared with the appropriate departments. Members of the University community are able to report violations in the following ways:

- Report an incident online by using the Hazing Incident Report Form.
- Visit the Office of Student Conduct located on the main level of the University Center or call the office by dialing (610) 499-4391.
- Visit the Campus Safety Department located on the ground level of Old Main or call the office by dialing (610) 499-4200.

Policy Violation Consequences

Any student, student organization (recognized or not), employee, team, or other persons associated with a student organization found responsible of Hazing, Aggravated Hazing, or Organizational Hazing under this policy, whether occurring on or off campus, may face disciplinary action from the University, and may also face criminal charges under state law or federal law. Disciplinary sanctions for students and employees will be in line with the appropriate student, faculty, or staff handbook.

Prevention and Awareness Programs

Widener University will offer research-informed, campus-wide education and prevention programming designed to reach all members of the University community which addresses this policy, how to report Hazing, information about the University's hazing response process, applicable federal, state, local and tribal laws, and primary prevention strategies, including digital and in-person resources. The goals of all educational and prevention programming shall include:

- To raise awareness about hazing and hazing prevention efforts.
- To equip members of the University community with the knowledge and skills to identify and prevent hazing in all forms and in all environments.
- To foster a culture of respect and inclusivity within groups and organizations.

Widener University offers the following ongoing and annual programming and prevention programs:

- National Hazing Prevention Week Program
- Risk Management Workshops for Fraternities and Sororities
- Bystander intervention training for new students, athletic teams, and other groups
- Student Organization Policy Training Workshops

Public Disclosure

As required by the Stop Campus Hazing Act and the Timothy J. Piazza Anti-Hazing Law, the University will **publicly report a summary of findings** concerning any student organization found to be in violation of the Student Code of Conduct related to hazing. Reports of hazing policies and statistics shall also be published in the **Annual Security and Fire Safety Report**, with statistical reporting commencing on October 1, 2026.

Campus Hazing Transparency Report

Widener University will publish findings of hazing violations committed by an established or recognized University student organization in a Campus Hazing Transparency Report starting on December 23, 2025, for the period beginning July 1, 2025, and updated bi-annually thereafter. Bi-annual updates will only be made to the report when new hazing violations have occurred. The report will be published on the University's website.

For each incident where an established or recognized Student Organization was found to have committed a hazing violation, the report will include details of the incident, including, without limitation, the date of the hazing violation, the name of the organization and a description of the violation. The report will not include personally identifiable information, as defined in the Family Educational Rights and Privacy Act.

VIOLENCE AGAINST WOMEN ACT AMENDMENTS TO CLERY ACT

Sexual Assault, Sexual Harassment, and other Sexual Misconduct

Widener University is committed to establishing and maintaining a community steeped in equality and free from all forms of discrimination and harassment. In order to create and maintain such an environment, the University recognizes that all who work and learn at the University are responsible for ensuring that the community is free from discrimination based on sex or gender, including sexual assault, sexual harassment, other forms of sexual misconduct, dating violence, domestic violence, and stalking in any form. These behaviors threaten our learning, living, and work environments and will not be tolerated.

Widener University prohibits all forms of sexual misconduct committed against Widener University community members of any gender, gender identity, gender expression, or sexual orientation. This policy also prohibits gender-based harassment that does not involve conduct of a sexual nature. This policy applies to all forms of sexual and gender-based harassment, sexual violence, stalking, dating violence, and domestic violence (collectively and without limitation referred to as “sexual misconduct”). Widener University also prohibits retaliation either directly or indirectly by any member of our campus community and will deal swiftly with such violations of policy and federal laws that prohibit it. Additional information can be found in the Widener University Equal Opportunity, Harassment, and Nondiscrimination Policy.

In an effort to reduce the risk of sexual misconduct as well as the crimes of rape, sexual assault, sexual harassment, stalking, dating violence and domestic violence occurring among its students, the University utilizes a range of campaigns, strategies and initiatives to provide awareness, educational, risk reduction and prevention programming.

It is the policy of the University to offer programming to prevent domestic violence, dating violence, sexual assault (including stranger and known offender assaults) and stalking each year. Educational programs are offered to raise awareness for all incoming students and employees and are often conducted during new student and new employee orientation and throughout an incoming student's first semester. These programs and others offered throughout the year include strong messages regarding not just awareness, but also primary prevention (including normative messaging, environmental management and bystander intervention), and discuss institutional policies on sexual misconduct as well as the Pennsylvania and Delaware definitions of domestic violence, dating violence, sexual assault, stalking and consent in reference to sexual activity. Bystander engagement is encouraged through safe and positive intervention techniques and by empowering third-party intervention and prevention such as calling for help, using intervention-based apps, identifying allies and/or creating distractions.

Programs also offer information on risk reduction that strives to empower victims, how to recognize warning signals, and how to avoid potential attacks and do so without victim-blaming approaches. Ongoing awareness and prevention campaigns are directed to students and employees, including faculty, often taking the form of guest speakers and events. The following prevention and education programs were featured during the 2024-2025 academic year.

Prevention/Education Program	Presenter	Audience	Frequency
Beyond “No Means No”: Frameworks for Consent and Healthy Relationships Participants explored popular and emerging frameworks for thinking about and practicing consent.	WAVE, Osher Lifelong Learning Institute (OLLI)	OLLI participants	November 2024
Building Healthy Relationships In this interactive workshop, students identified healthy and unhealthy qualities across various components of relationships and practiced how to effectively reach out to a friend experiencing relationship abuse and connect them to resources.	WAVE, Office of Student Success	Open to all undergraduate students	October 2024
Bystander Intervention Workshop Students increased their understanding of bystander intervention techniques through interactive, Greek Life-specific scenarios, equipping them to recognize barriers to intervention and effectively intervene when they witness potential incidents of sexual or relationship violence.	WAVE	TKE Fraternity	November 2024

Prevention/Education Program (cont.)	Presenter	Audience	Frequency
Bystander Intervention Workshop Students increased their understanding of bystander intervention techniques through interactive, athletics-specific scenarios, equipping them to recognize barriers to intervention and effectively intervene when they witness potential incidents of sexual or relationship violence.	WAVE and Athletics	Student Athlete Advisory Committee [SAAC] Athletes	November 2024
Conduct Matters Participants met with our Assistant Dean of Students and CREW Leaders to discuss student conduct standards.	Office of Student Engagement—Orientation Program	New students	Annual program—August 2024
Consent Workshops for ASC 101 Courses Students explored consent and its importance through skillbuilding activities to bolster their ability to effectively practice consent in sexual relationships and their everyday lives.	WAVE	First-year students	October–November 2024 [8 workshops]
Consent Workshops for GWS and Criminal Justice Students Students explored consent and its importance through skill-building activities to bolster their ability to effectively practice consent in sexual relationships and their everyday lives.	WAVE	GWS and Criminal Justice students	October–November 2024 [8 workshops]
Delaware County Victim Assistance First Responders Training Training focused on understanding trauma and university protocols around sexual misconduct, with roleplaying scenarios to improve practical skills.	Delaware County Victim Assistance Center	Campus Safety	Annual program—Summer 2024
Domestic Violence Awareness Month [DVAM] Tabling This interactive tabling event raised awareness around dating and domestic violence signs and statistics and promoted on- and off-campus resources available to students.	The Pi Tau Chapter of Zeta Phi Beta Sorority, Inc., National Council of Negro Women [NCNW], WAVE	Open to the whole community	October 2024
Faculty Departmental Meetings WAVE met with each faculty department on the Chester campus to discuss sexual and relationship violence prevention at Widener and gather faculty input.	WAVE	Faculty in all departments on the Chester campus	August–September 2024
Healthy & Unhealthy Relationship Workshops for FYS 101 Courses Students distinguished between elements of healthy, unhealthy, and abusive relationships and enhanced their ability to cultivate healthy relationships, set effective boundaries, more accurately recognize warning signs, and support a friend in an unhealthy relationship.	WAVE	First-year students	October–November 2024 [6 workshops]
Healthy & Unhealthy Relationship Workshops for Social Psychology Students distinguished between elements of healthy, unhealthy, and abusive relationships and enhanced their ability to cultivate healthy relationships, set effective boundaries, more accurately recognize warning signs, and support a friend in an unhealthy relationship.	WAVE	Social Psychology students	November 2024 [2 workshops]

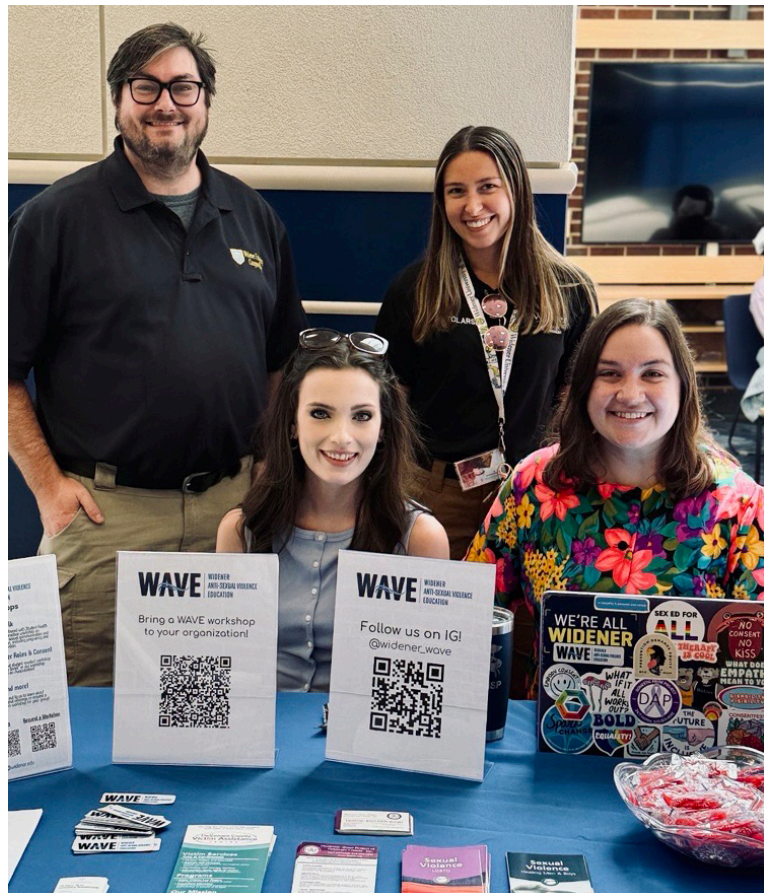
Prevention/Education Program (cont.)	Presenter	Audience	Frequency
In Her Shoes Simulation The simulation addresses intimate partner violence and available resources	Center for Simulation	SON—Senior nursing students	Held 4x/semester spring & fall 2024
Leading With Consent: Hazing Prevention A Lunch and Learn where students practiced identifying hazing and non-consensual behaviors and learned and practiced bystander intervention skills.	WAVE and the Office of Fraternity and Sorority Life	Open to all undergraduate students	September 2024
LGBTQ+ IPV and Bystander Intervention Training The Mazzoni Center offered a bystander intervention training focused on building the skills and knowledge to effectively intervene and support members of the LGBTQ+ community who experience sexual or relationship violence	Mazzoni Center, Title IX, and WAVE	Open to undergraduate and graduate student leaders	October 2024
Meet Your Title IX Team: Your Campus Allies New students touch base with the team in the Title IX Office to learn more about resources designed for campus safety and awareness.	Office of Student Engagement—Orientation Program	New students	Annual program—August 2024
National Hazing Prevention Week Lunch and Learn Students, faculty, and staff have an opportunity to learn about hazing prevention resources and how to stop hazing with our organizations and departments on campus.	Office of Student Engagement—Fraternity and Sorority Life	Students, faculty, and staff	Annual program—September 2024
National Hazing Prevention “Take the Pledge” Information Tabling Resources were shared with the campus community to create awareness around the issue of hazing and hazing prevention.	Office of Student Engagement—Fraternity and Sorority Life	Students, faculty, and staff	Annual program—September 2024
Occupational Therapy Bingo Participants discussed the importance of consent and sexual/relationship violence resources available on and off campus.	Coalition of Occupational Therapy Advocates for Diversity (COTAD)	Open to all students	November 2024
Sex Signals Sex Signals incorporates scripted dialogue, audience-driven improvised scenes and a focused, presenter-led discussion designed to analyze and interrogate the components of a rape-supportive culture.	Office of Student Engagement—Orientation Program	First year and transfer students	Annual program—August 2024
United Educators Online Training Module: Healthy Relationships Online training focused characteristics of healthy and unhealthy relationships, forms of dating abuse, warning signs of an abusive relationship, what to do if you’re involved in an unhealthy or abusive relationship, and supporting friends who may be in an unhealthy relationship.	Office of Student Engagement and Transformation and Title IX	First year and transfer undergraduate and graduate students, new employees	Annual program—August 2024

Prevention/Education Program (cont.)	Presenter	Audience	Frequency
United Educators Online Training Module: Impressions Online training that covers definitions of sexual harassment, sexual violence, dating violence, domestic violence, and stalking; the “culture of care” at higher education institutions; prevention, including bystander intervention techniques; how to report and where to go for support; and the meaning of consent.	Office of Student Engagement and Transformation and Title IX	First year and transfer undergraduate and graduate students, new employees	Annual program—August 2024
Title IX Advisor Training Training for Title IX Advisors in trauma-informed practices and effective institutional responses to incidents of sexual violence.	Title IX	Title IX Advisors	October 2024
WAVE Kahoot Participants discussed healthy and unhealthy relationship characteristics, bystander intervention, consent, and more through an interactive Kahoot.	WAVE, Office of Residence Life	Hanna Hall Residents	November 2024
WAVE Instagram (@widener_wave) Ongoing prevention education through Instagram posts and stories.	WAVE	Open to all	October—December 2024 (ongoing)

WAVE (Widener Anti-Sexual Violence Education) was founded in Fall 2024. WAVE is bringing prevention education around sexual assault, domestic/dating violence, and stalking to Widener through events, educational workshops, and campus partnerships. This work centers meaningful community input—in 2024, that included student focus groups, ongoing student surveys, engagement with faculty, and the formation of a group of student leaders. Learn more about WAVE [here](#).

The Office of Campus Safety provides personal safety and awareness information to students and employees via e-mail. Topics include information about Campus Safety, Residence Hall Safety, and Stalking Prevention and Awareness.

In the event that sexual misconduct, gender-based violence or the crimes of sexual assault, stalking, dating violence or domestic violence do occur, the University takes the matter very seriously. The University employs supportive and/or protective measures such as emergency removals and/or no contact orders in any case where a student's behavior represents a risk of violence, threat, pattern or predation. If a student is accused of sexual misconduct, other gender-based violence or the crimes of rape, sexual assault, sexual harassment, stalking, dating violence or domestic violence, they are subject to action in accordance with the Equal Opportunity, Harassment and Nondiscrimination Policy. A student wishing to officially report such an incident is encouraged to report it immediately to the University's Title IX Coordinator (610-499-1301) or one of the University's Deputy Title IX Coordinators and/or to the Office of Campus Safety: Chester (610-499-4200), Wilmington (302-477-2200), or Harrisburg (717-541-1911), and/or the local police (911), or by completing an online report at widener.edu/titleix. Victims will receive university assistance if they wish to contact local police. Victims can also decline to notify campus authorities and/or local law enforcement if they choose to. Anyone with knowledge about a sexual misconduct or gender-based violence or the crimes of rape, sexual assault, sexual harassment, stalking, dating violence or domestic violence is also asked to immediately report this as well.



Widener University recognizes the sensitive nature of sexual violence and is committed to protecting the privacy of any individual who reports an incident of sexual violence. Different officials on campus are able to offer varying levels of privacy protection to victims. Reports made to law enforcement, including if criminal prosecution is pursued, may be made public and shared with the accused. Widener University will not release names in the issuance of “Timely Warnings” or “Emergency Notifications”, nor in the “Daily Crime Log”, each of which are required by the Clery Act, and any accommodation or supportive measure will be confidential unless it interferes with the measure’s implementation. Reports made to Widener University officials will be kept private, and identifying information about the victim shall not be made public. Reports made to medical professionals and licensed health counselors will not be shared with third parties except in cases of imminent danger to the victim or a third party. Refer to the Equal Opportunity, Harassment and Nondiscrimination Policy for more information about confidential and nonconfidential reporting options.

An individual is also encouraged to make a report with the following Title IX Coordinator or Deputy Coordinators:

Title	Name	Phone	Email	Campus
Title IX Coordinator	Amelia Barbadoro	610-499-1301	abarabadoro@widener.edu	Chester Campus
Deputy Title IX Coordinator	Larissa Gillespie	610-499-4434	lagillespie@widener.edu	Chester Campus
Deputy Title IX Coordinator	Kevin Raport	610-499-4202	kjraport@widener.edu	All Campuses
Deputy Title IX Coordinator	Alice Eakin	302-477-2215	aeekin@widener.edu	Wilmington Campus
Deputy Title IX Coordinator	Randi Teplitz	717-541-3952	rbteplitz@widener.edu	Harrisburg Campus

If you are the victim of sexual misconduct, gender-based violence or the crimes of rape, acquaintance rape, sexual assault, sexual harassment, stalking, dating violence or domestic violence, some or all of these safety suggestions may guide you after an incident has occurred:

1. Go to a safe place and speak with someone you trust. Tell this person what happened. If there is any immediate danger, contact the Office of Campus Safety if you are on campus or call 911 if you are off campus.
2. Consider securing immediate professional support (e.g., counseling, victim advocacy, medical services, etc.) to assist you in the crisis.
3. If you are on campus during regular business hours, you may go to the Counseling Center as well. Additional information for counseling services, locations, and hours are also listed within this report.
4. For your safety and well-being, immediate medical attention is encouraged. Further, being examined as soon as possible, ideally within 120 hours, is important in the case of rape or sexual assault. The hospital will arrange for a specific medical examination at no charge. To preserve evidence, it is recommended that you do not bathe, shower, douche, eat, drink, smoke, brush your teeth, urinate, defecate or change clothes before receiving medical attention. Even if you have already taken any of these actions, you are still encouraged to have prompt medical care, and evidence may still be recoverable. Typically, if police are involved or will be involved, they will obtain evidence from the scene, and it is best to leave things undisturbed until their arrival. They will gather bedding, linens or unlaundered clothing and any other pertinent articles that may be used for evidence. It is best to allow police to secure items in evidence containers, but if you are involved in transmission of items of evidence, such as to the hospital, secure them in a clean **paper** bag or clean sheet, to avoid contamination. If you have physical injuries, photograph or have them photographed, with a date stamp on the photo. Record the names of any witnesses, and their contact information. This information may be helpful to the proof of a crime, to obtain an order of protection or to offer proof of a campus policy violation. Try to memorize details (physical description, names, license plate number, car description, etc.), or even better, write notes to remind you of details, if you have time and the ability to do so. If you obtain external orders of protection (e.g., restraining orders, injunctions, protection from abuse), please notify the Office of Campus Safety or the Title IX Coordinator so that those orders can be observed on campus.
5. Even after the immediate crisis has passed, individuals should consider seeking support from the Counseling Center which can provide other supportive resources
6. Widener University will provide written notification to students and employees to implement initial remedial, supportive and/or protective measures upon notice of alleged harassment, retaliation, and/or discrimination. Such actions could include, but are not limited to: no contact orders or agreements, health services, providing counseling and/or remedial services, victim advocacy, academic support, living arrangement adjustments, transportation accommodations, visa and immigration assistance, student financial aid counseling, providing a campus escort, academic or work schedule and assignment accommodations, safety planning, and/or referral to campus and community support resources. These accommodations and supportive measures are provided if the victim requests them and if they are reasonably available, regardless of whether the victim chooses to report the crime to campus police or local law enforcement.

Legal Definitions

Rape is generally defined as forced sexual intercourse. It may also include situations where the victim is incapable of giving consent due to incapacitation by means of disability or alcohol or other drugs. Many rapes are committed by someone the victim knows, such as a date or friend.

Under Pennsylvania and Delaware law, rape is defined as sexual intercourse against the will of the victim that can occur under a variety of circumstances, including:

- Where the victim is prevented from resisting due to alcohol or drugs.
- Where the assailant uses physical force or the threat of force to overpower and control the victim.
- Where the victim fears that she or he or another will be injured if the victim does not submit.
- Where the victim is at the time unconscious of the nature of the act, and this is known to the assailant.
- Where the victim is incapable of giving legal consent due to a mental disorder or developmental or physical disability, and this is known or reasonably should be known to the assailant.
- Where the act is accomplished by threatening to use the authority of a public official to incarcerate, arrest, or deport the victim or another person.
- Where the assailant uses duress, such as a direct or implied threat of hardship or retribution, to coerce the victim.
- Where the assailant uses force, fear or threats to accomplish sexual intercourse against the will of the spouse. This provision of the law is known as the “spousal rape law.”

Other Sexual Offenses

Besides rape, other sexual offenses include the following: sodomy (forced anal intercourse); oral copulation (forced oral-genital contact); rape by a foreign object (forced penetration by a foreign object, including a finger); and sexual battery (the unwanted touching of an intimate part of another person for the purpose of sexual arousal). Definitions of sexual offenses under state law and those under the Clery Act and the Equal Opportunity, Harassment and Nondiscrimination Policy vary.

Clery Definitions

Domestic violence is defined as a felony or misdemeanor crime of violence committed—

- By a current or former spouse or intimate partner of the victim;
- By a person with whom the victim shares a child in common;
- By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;
- By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred;
- By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Dating violence is defined as violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

Stalking is defined as engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

- Fear for the person's safety or the safety of others; or
- Suffer substantial emotional distress.

Sexual assault is defined as an offense that meets the definition of Rape, Fondling, Incest or Statutory Rape as defined in the FBI's Uniform Crime Reporting program. Rape is the penetration, no matter how slight, of the vagina or anus, with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This offense includes the rape of both males and females.

Fondling is the touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

Incest is sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory rape is sexual intercourse with a person who is under the statutory age of consent.

Age of Consent

In the Commonwealth of Pennsylvania, the age of majority is 18. Under state law, consent cannot be given by minors under the age of 13, and can only be given by a minor under the age of 16 if the other party is less than four years older than the minor.

In the State of Delaware, the age of majority is 18. Under state law, consent cannot be given under the age of 12 under any circumstances, and can only be given by a minor under the age of 16 if the other party is less than four years older than the minor.

The following are also relevant state laws:

Pennsylvania

Stalking—18 Pa. C.S. § 2709.1

Rape and Consent—18 Pa. C.S. § 3121

Sexual Assault—18 Pa. C.S. § 3124.1

Dating Violence—24 Pa. § 15-1553

Domestic Abuse—23 Pa. § 15-6102

Delaware

Stalking—Del. Code tit. 11, § 1312

Consent—Del. Code tit. 11, § 761

Rape—Del. Code tit. 11, § 771-773

Sexual Assault—Del. Code tit. 11, § 767-769

Domestic Abuse—Del. Code tit. 13, § 703A

Domestic Violence—Del. Code tit. 13, § 703A

Pennsylvania Definitions

Consent in Reference to Sexual Activity Under Pennsylvania Crimes Code

Pennsylvania does not explicitly define consent within its statutes. However, a person commits a felony of the first degree when the person engages in sexual intercourse with a complainant: (1) By forcible compulsion; (2) By threat of forcible compulsion that would prevent resistance by a person of reasonable resolution; (3) Who is unconscious or where the person knows that the complainant is unaware that the sexual intercourse is occurring; (4) Where the person has substantially impaired the complainant's power to appraise or control his or her conduct by administering or employing, without the knowledge of the complainant, drugs, intoxicants or other means for the purpose of preventing resistance; or (5) Who suffers from a mental disability that renders the complainant incapable of consent. 18 Pa.C.S.A. § 3121. "Forcible compulsion" is defined as "compulsion by use of physical, intellectual, moral, emotional or psychological force, either express or implied. The term includes, but is not limited to, compulsion resulting in another person's death, whether the death occurred before, during, or after sexual intercourse." 18 Pa.C.S.A. § 3101. Further, resistance is not required. The alleged victim need not resist the actor in prosecutions under this chapter: Provided, however, that nothing in this section shall be construed to prohibit a defendant from introducing evidence that the alleged victim consented to the conduct in question. 18 Pa.C.S.A. § 3107.

Pennsylvania Definitions of Domestic Violence, Dating Violence, Sexual Assault, and Stalking

Domestic abuse

Pennsylvania law does not define Domestic Violence. It defines Domestic Abuse as:

The occurrence of one or more of the following acts between family or household members, sexual or intimate partners or persons who share biological parenthood:

1. Attempting to cause or intentionally, knowingly or recklessly causing bodily injury, serious bodily injury, rape, involuntary deviate sexual intercourse, sexual assault, statutory sexual assault, aggravated indecent assault, indecent assault or incest with or without a deadly weapon.
2. Placing another in reasonable fear of imminent serious bodily injury.
3. The infliction of false imprisonment pursuant to 18 Pa.C.S. § 2903 (relating to false imprisonment).
4. Physically or sexually abusing minor children, including such terms as defined in Chapter 63 (relating to child protective services).
5. Knowingly engaging in a course of conduct or repeatedly committing acts toward another person, including following the person, without proper authority, under circumstances which place the person in reasonable fear of bodily injury. The definition of this paragraph applies only to proceedings commenced under this title and is inapplicable to any criminal prosecutions commenced under Title 18 (relating to crimes and offenses).

Dating violence

Pennsylvania does not define dating violence separate from domestic abuse.

Stalking

A person commits the crime of stalking when the person either: (1) engages in a course of conduct or repeatedly commits acts toward another person, including following the person without proper authority, under circumstances which demonstrate either an intent to place such other person in reasonable fear of bodily injury or to cause substantial emotional distress to such other person; or (2) engages in a course of conduct or repeatedly communicates to another person under circumstances which demonstrate or communicate either an intent to place such other person in reasonable fear of bodily injury or to cause substantial emotional distress to such other person.

Sexual assault

Pennsylvania law generally provides that a person commits a felony of the second degree when that person engages in sexual intercourse or deviate sexual intercourse with a complainant without the complainant's consent.

Delaware Definitions of Domestic Violence, Dating Violence, Sexual Assault, Stalking and Consent

Sexual assault—The State of Delaware does not have a definition of Sexual Assault.

Sexual offense means any offense defined by §§ 763 through 780, 783(4), 783(6), 783A(4), 783A(6), 787(b)(3), 787(b)(4), 1100A, 1108 through 1112B, 1335(a)(6), 1335(a)(7), 1352(2), and 1353(2), and 1361(b) of the Delaware Code. These charges include.

Domestic violence/abuse—Delaware Law (DE Title 10 § 1024(a)) defines domestic violence as any act or acts committed by an adult member of a family against 1 or more members of the person's family, as that term is defined in § 901(12) of this title, which constitute any of the following criminal offenses under Title 11: offensive touching (§ 601); menacing (§ 602); reckless endangering in the second degree (§ 603); assault in the third degree (§ 611); terroristic threatening (§ 621); vehicular assault in the second degree ([former] § 628); sexual harassment (§ 763); unlawful sexual contact in the third degree (§ 767); unlawful imprisonment in the second degree (§ 781); coercion (§ 791); reckless burning or exploding (§ 804); criminal mischief classified as a misdemeanor (§ 811); criminal trespass in the first, second or third degree (§§ 821, 822, 823); harassment (§ 1311); or aggravated harassment (former § 1312).

Dating violence—The State of Delaware does not have a definition of Dating Violence.

Stalking—Delaware law (DE Title 11 § 1312) defines Stalking when a person: (a) knowingly engages in a course of conduct directed at a specific person and that conduct would cause reasonable person to:

1. Fear physical injury to himself or herself or that of another person; or
2. Suffer other significant mental anguish or distress that may, but does not necessarily, require medical or other professional treatment or counseling.

"Course of conduct" means 3 or more separate incidents, including, but not limited to, acts in which the person directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveys, threatens, or communicates to or about another, or interferes with, jeopardizes, damages, or disrupts another's daily activities, property, employment, business, career, education, or medical care. A conviction is not required for any predicate act relied upon to establish a course of conduct. A conviction for any predicate act relied upon to establish a course of conduct does not preclude prosecution under this section. Prosecution under this section does not preclude prosecution under any other section of the Code.

"A reasonable person" means a reasonable person in the victim's circumstances.

Consent—The State of Delaware defines Without Consent as follows (DE Title 11 § 761 (k)):

1. The defendant compelled the victim to submit by any act of coercion as defined in §§ 791 and 792 of this title, or by force, by gesture, or by threat of death, physical injury, pain or kidnapping to be inflicted upon the victim or a third party, or by any other means which would compel a reasonable person under the circumstances to submit. It is not required that the victim resist such force or threat to the utmost, or to resist if resistance would be futile or foolhardy, but the victim need resist only to the extent that it is reasonably necessary to make the victim's refusal to consent known to the defendant; or
2. The defendant knew that the victim was unconscious, asleep or otherwise unaware that a sexual act was being performed; or
3. The defendant knew that the victim suffered from a cognitive disability, mental illness or mental defect which rendered the victim incapable of appraising the nature of the sexual conduct or incapable of consenting; or
4. Where the defendant is a health professional, as defined herein, or a minister, priest, rabbi or other member of a religious organization engaged in pastoral counseling, the commission of acts of sexual contact, sexual penetration or sexual intercourse by such person shall be deemed to be without consent of the victim where such acts are committed under the guise of providing professional diagnosis, counseling or treatment and where at the times of such acts the victim reasonably believed the acts were for medically or professionally appropriate diagnosis, counseling or treatment, such that resistance by the victim could not reasonably have been manifested. For purposes of this paragraph, "health professional" includes all individuals who are licensed or who hold themselves out to be licensed or who otherwise provide professional physical or mental health services, diagnosis, treatment or counseling and shall include, but not be limited to, doctors of medicine and osteopathy, dentists, nurses, physical therapists, chiropractors, psychologists, social workers, medical technicians, mental health counselors, substance abuse counselors, marriage and family counselors or therapists and hypnotherapists; or
5. The defendant had substantially impaired the victim's power to appraise or control the victim's own conduct by administering or employing without the other person's knowledge or against the other person's will, drugs, intoxicants or other means for the purpose of preventing resistance.

6. A child who has not yet reached that child's sixteenth birthday is deemed unable to consent to a sexual act with a person more than 4 years older than said child. Children who have not yet reached their twelfth birthday are deemed unable to consent to a sexual act under any circumstances.

Coercion—The State of Delaware defines Coercion as: the person compels or induces a person to engage in conduct which the victim has a legal right to abstain from engaging in, or to abstain from engaging in conduct in which the victim has a legal right to engage, by means of instilling in the victim a fear that, if the demand is not complied with, the defendant or another will:

1. Cause physical injury to a person; or
2. Cause damage to property; or
3. Engage in other conduct constituting a crime; or
4. Accuse some person of a crime or cause criminal charges to be instituted against a person; or
5. Expose a secret or publicize an asserted fact, whether true or false, tending to subject some person to hatred, contempt or ridicule; or
6. Testify or provide information or withhold testimony or information with respect to another's legal claim or defense; or
7. Use or abuse the defendant's position as a public servant by performing some act within or related to the defendant's official duties, or by failing or refusing to perform an official duty in such manner as to affect some person adversely; or
8. Perform any other act which is calculated to harm another person materially with respect to that person's health, safety, business, calling, career, financial condition, reputation or personal relationships.

Bystander Intervention

Bystanders play a critical role in the prevention of sexual and relationship violence. Bystanders are individuals who witness emergencies, criminal events, or situations that could lead to criminal events and are able to intervene in a way that will impact the outcome in a positive manner. Widener University wants to promote a culture where individuals are working together to prevent violence on and off campus. The following list includes effective methods to become an active bystander.

1. Contact the Office of Campus Safety or 911.
2. Interrupt the behavior.
3. Speak up about the behavior.
4. Provide a distraction.
5. Group intervention.

Risk Reduction

The university encourages all community members to take steps to increase their safety while on campus. When it comes to your personal safety, the following tips will prove extremely helpful.

1. Know your on-campus resources before something happens. Program important and emergency numbers into your phone when you arrive on campus. Know where the Office of Campus Safety, Student Health Center, and Counseling and Psychological Services are located.
2. Be aware of your surroundings and always walk in groups of two or more. Avoid isolated areas. Watch out for each other, especially in situations where alcohol is involved.
3. Trust your instincts. If a situation or location feels unsafe or uncomfortable then leave.
4. Do not leave drinks unattended, do not accept drinks from individuals you don't know, and watch out for friends' drinks if they leave them unattended.
5. Have excuses prepared if you need to exit a situation that makes you feel uncomfortable or unsafe. Develop a signal with friends to help remove each other from situations.
6. It's okay to tell someone no. You should never feel obligated, pressured, or threatened to do anything you don't want to do.
7. Watch out for your friends, and vice versa. If an individual is unresponsive or extremely intoxicated, contact the Office of Campus Safety immediately. Do not allow them to sleep it off. They may require medical attention.



Sexual Harassment

Title IX of the Education Amendments of 1972 (Title IX) prohibits discrimination based on gender in educational programs and activities that receive federal financial assistance. Such programs include recruitment, admissions, financial aid and scholarships, athletics, course offerings and access, hiring and retention, and benefits and leave. Title IX also protects students/employees from unlawful sexual harassment (including sexual violence) in university programs and activities. In compliance with Title IX, the university prohibits discrimination and harassment based on sex in employment as well as in all programs and activities.

The Department of Education's Office for Civil Rights (OCR), the Equal Employment Opportunity Commission (EEOC), the Commonwealth of Pennsylvania and the State of Delaware regard sexual harassment as a form of sex/gender discrimination and, therefore, as an unlawful discriminatory practice. Widener University has adopted the following definition of sexual harassment, in order to address the special environment of an academic community, which consists not only of employer and employees, but of students as well.

Sexual harassment is:

- unwelcome conduct,
- determined by a reasonable person,
- to be so severe, and
- pervasive and objectively offensive,
- that it effectively denies a person equal access to the University's education programs and activities.

Sexual harassment is a form of misconduct that undermines the integrity of the academic environment. It is the policy of the University that sexual harassment is prohibited. All members of the University community, especially officers, faculty, and other individuals who exercise supervisory authority, have an obligation to promote an environment that is free of sexual harassment. Widener University also provides annual training to ensure that investigations and hearings protect the safety of victims and promotes accountability.

All complaints or inquiries regarding sexual harassment, regardless of their role in the university, should be brought to the immediate attention of the Title IX Coordinator. The University will investigate such claims promptly and thoroughly. Anyone experiencing sexual harassment in any university program is encouraged to report it immediately to the Title IX Coordinator or a deputy. Supportive measures, education, and/or training will be provided in response.

Equity Resolution Process for Allegations of Harassment, Sexual Misconduct, and Other Forms of Discrimination

Widener University will act on any formal or informal allegation or notice of violation of the policy on Equal Opportunity, Harassment, and Nondiscrimination. Upon notice, the Title IX Coordinator will contact the complainant (i.e. victim) to inform them of the procedural options with the University, connect to resources, and offer supportive and protective measures.

If the complainant chooses to file a formal complaint with the University, this resolution process involves a prompt, initial assessment to determine if there is reasonable cause to believe the Equal Opportunity, Harassment and Nondiscrimination Policy has been violated. If so, the university will initiate a confidential investigation that is thorough, reliable, impartial, prompt, and fair. The investigation and the subsequent resolution process determine whether the Equal Opportunity, Harassment and Nondiscrimination Policy has been violated. If so, the university will promptly implement effective measures designed to end the conduct, prevent its recurrence, and address its effects.

Any member of the campus community, guest, or visitor who believes that the policy on Equal Opportunity, Harassment, and Nondiscrimination has been violated should contact the Title IX Coordinator and/or Campus Safety to make a report. It is also possible for employees to notify a supervisor, or for students to notify an administrative advisor or faculty member. These individuals will in turn notify the Title IX Coordinator. The university website also includes a reporting form at widener.edu/titleix

All employees receiving reports of a potential violation of the Equal Opportunity, Harassment and Nondiscrimination Policy are required to promptly contact the Title IX Coordinator, within 24 hours of becoming aware of a report or incident. All initial contacts will be treated with privacy: specific information on any allegations received by any party will be reported to the Title IX Coordinator, but, subject to the university's obligation to redress violations, every effort will be made to maintain the privacy of those initiating an allegation. In all cases, Widener University will give consideration to the complainant with respect to how the reported misconduct is pursued, but reserves the right, when necessary to protect the community, to investigate and pursue a resolution even when a complainant chooses not to initiate or participate in the resolution process.

Following receipt of notice or a report of misconduct, the Title IX Coordinator, or their designee, engages in a initial assessment to determine if there is reasonable cause to believe the Equal Opportunity, Harassment and Nondiscrimination Policy has been violated. This assessment may also serve to help the Title IX Coordinator to determine if the allegations evidence violence, threat, pattern, predation, and/or weapon, in the event that the reporting party has asked for no action to be taken. In any case where violence, threat, pattern, predation, and/or weapon is not evidenced, the Title IX Coordinator may respect a reporting party's request for no action, and will investigate only so far as necessary to determine appropriate supportive measures or comply with law. When a student or employee reports to the institution that they have been the victim of dating violence, domestic violence, sexual assault or stalking, they will also receive a Statement of Party Rights that provides them with a written explanation of their rights and options.

In cases where the complainant wishes to proceed or the university determines it must proceed, and the initial assessment shows that reasonable cause exists, the Title IX Coordinator will direct a formal investigation to commence and the allegation will be resolved through one of the processes discussed in the Equal Opportunity, Harassment and Nondiscrimination Policy, i.e., informal resolution, alternate resolution, respondent's acceptance of responsibility for violations, negotiated resolution, or formal grievance process (which involves a live hearing).

The Title IX Coordinator may provide supportive measures intended to address the short-term effects of harassment, discrimination, and/or retaliation, i.e., to redress harm to the complainant and the community and to prevent further violations. These measures may include, but are not limited to:

- Referral to counseling and health services
- Referral to the Employee Assistance Program
- Education to the community
- Altering the housing situation of the responding party (resident student or resident employee (or the reporting party, if desired))
- Altering work arrangements for employees
- Providing campus escorts
- Providing transportation accommodations
- Implementing contact limitations between the parties
- Offering adjustments to academic deadlines, course schedules, etc., based on consultation with appropriate academic administrators and faculty

The university may pursue emergency removal for a student or organization or place an employee on administrative leave, pending the completion of the investigation and resolution procedures, particularly when, in the judgment of the Title IX Coordinator, the safety or well-being of any member(s) of the campus community may be jeopardized by the presence on-campus of the responding party or the ongoing activity of a student organization whose behavior is in question. The university will maintain as confidential any supportive measures, provided confidentiality does not impair the University's ability to provide such measures.

Once the decision is made to commence a formal investigation, the Title IX Coordinator will appoint an internal or external investigator(s). All investigations will be thorough, reliable, impartial, prompt, and fair. Investigations include interviews with all participatory parties and witnesses, obtaining available evidence, and identifying sources of expert information, as necessary, as well as a comprehensive Investigation Report.

Each party is permitted to have an advisor of their choice present with them for all resolution meetings and proceedings, from the beginning of the process through to final determination.

Resolution Processes

Resolution proceedings are private. All persons participating in the resolution process are expected to maintain the privacy of the proceedings in accordance with University policy. While there is an expectation of privacy around what Investigators share with parties during interviews, the parties have discretion to share their own knowledge and evidence with others if they so choose. The University encourages parties to discuss this with their Advisors before doing so.

Informal Resolution

Informal Resolution can include three different approaches:

- When the parties agree to resolve the matter through an alternate resolution mechanism, including mediation, restorative practices, etc.;
- When the Respondent accepts responsibility for violating policy, and desires to accept a sanction and end the resolution process; or
- When the Title IX Coordinator can resolve the matter informally by providing supportive measures to remedy the situation.

To initiate Informal Resolution, a Complainant needs to submit a formal complaint, as defined above. If a Respondent wishes to initiate Informal Resolution, they should contact the Title IX Coordinator to so indicate.

It is not necessary to pursue Informal Resolution first in order to pursue a Formal Grievance Process, and any party participating in Informal Resolution can stop the process at any time and begin or resume the Formal Grievance Process.

Prior to implementing Informal Resolution, the University will provide the parties with written notice of the reported misconduct and any sanctions or measures that may result from participating in such a process, including information regarding any records that will be maintained or shared by the University.

The University will obtain voluntary, written confirmation that all parties wish to resolve the matter through Informal Resolution before proceeding and will not pressure the parties to participate in Informal Resolution.

Alternate Resolution

Alternate Resolution is an informal process, including mediation or restorative practices, by which a mutually agreed upon resolution of an allegation is reached. All parties must consent to the use of Alternate Resolution.

The Title IX Coordinator may look to the following factors to assess whether Alternate Resolution is appropriate, or which form of Alternate Resolution may be most successful for the parties:

- The parties' amenability to Alternate Resolution;
- Likelihood of potential resolution, taking into account any power dynamics between the parties;
- The parties' motivation to participate;
- Civility of the parties;
- Cleared violence risk assessment/ongoing risk analysis;
- Disciplinary history;
- Whether an emergency removal is needed;
- Skill of the Alternate Resolution facilitator with this type of complaint;
- Complaint complexity;
- Emotional investment/intelligence of the parties;
- Rationality of the parties;
- Goals of the parties;
- Adequate resources to invest in Alternate Resolution (time, staff, etc.).

The ultimate determination of whether Alternate Resolution is available or successful is to be made by the Title IX Coordinator. The Title IX Coordinator maintains records of any resolution that is reached, and failure to abide by the resolution agreement may result in appropriate responsive/disciplinary actions. Results of complaints resolved by Informal Resolution or Alternate Resolution are not appealable.

Respondent Accepts Responsibility for Alleged Violations

The Respondent may accept responsibility for all or part of the alleged policy violations at any point during the resolution process. If the Respondent indicates an intent to accept responsibility for all of the alleged misconduct, the formal process will be paused, and the Title IX Coordinator will determine whether Informal Resolution can be used according to the criteria in that section above.

If Informal Resolution is applicable, the Title IX Coordinator will determine whether all parties and the University are able to agree on responsibility, sanctions, and/or remedies. If so, the Title IX Coordinator implements the accepted finding that the Respondent is in violation of University policy and implements agreed-upon sanctions and/or remedies, in coordination with other appropriate administrator(s), as necessary.

This result is not subject to appeal once all parties indicate their written assent to all agreed upon terms of resolution. When the parties cannot agree on all terms of resolution, the Formal Grievance Process will resume at the same point where it was paused.

When a resolution is accomplished, the appropriate sanction or responsive actions are promptly implemented in order to effectively stop the harassment or discrimination, prevent its recurrence, and remedy the effects of the discriminatory conduct, both on the Complainant and the community.

Negotiated Resolution

The Title IX Coordinator, with the consent of the parties, may negotiate and implement an agreement to resolve the allegations that satisfies all parties and the University. Negotiated Resolutions are not appealable.

Formal Grievance Process: Notice of Investigation and Allegations

The Title IX Coordinator will provide written notice of the investigation and allegations (the "NOIA") to the Respondent upon commencement of the Formal Grievance Process. This facilitates the Respondent's ability to prepare for the interview and to identify and choose an Advisor to accompany them. The NOIA is also copied to the Complainant, who is to be given advance notice of when the NOIA will be delivered to the Respondent.

The NOIA will include:

- A meaningful summary of all of allegations,
- The identity of the involved parties (if known),
- The precise misconduct being alleged,
- The date and location of the alleged incident(s) (if known),

- The specific policies implicated,
- A description of the applicable procedures,
- A statement of the potential sanctions/responsive actions that could result,
- A statement that the University presumes the Respondent is not responsible for the reported misconduct unless and until the evidence supports a different determination,
- A statement that determinations of responsibility are made at the conclusion of the process and that the parties will be given an opportunity to inspect and review all directly related and/or relevant evidence obtained during the review and comment period,
- A statement about the University's policy on retaliation,
- Information about the privacy of the process,
- Information on the need for each party to have an Advisor of their choosing and suggestions for ways to identify an Advisor,
- A statement informing the parties that the University's Policy prohibits knowingly making false statements, including knowingly submitting false information during the resolution process,
- Detail on how the party may request disability accommodations during the interview process,
- A link to the University's VAWA Brochure,
- The name(s) of the Investigator(s), along with a process to identify, in advance of the interview process, to the Title IX Coordinator any conflict of interest that the Investigator(s) may have, and
- An instruction to preserve any evidence that is directly related to the allegations.



Amendments and updates to the NOIA may be made as the investigation progresses and more information becomes available regarding the addition or dismissal of various charges.

Notice will be made in writing and may be delivered by one or more of the following methods: in person, mailed to the local or permanent address(es) of the parties as indicated in official University records, or emailed to the parties' University-issued email or designated accounts. Once mailed, emailed, and/or received in-person, notice will be presumptively delivered.

The formal grievance process then proceeds through the investigation stage and a live hearing as described in detail in the Equal Opportunity, Harassment and Nondiscrimination Policy. Appeal rights are granted to the parties as set forth in the Equal Opportunity, Harassment and Nondiscrimination Policy and as described below.

Available Sanctions for Students

When sufficient evidence exists to support the allegations contained in a charge or complaint against a student or student organization or group, one or more of the following disciplinary sanctions will be imposed. The sanction should be consistent with the gravity and nature of the offense. Prior judiciary records will be considered when sanctions are decided. For those sanctions that suspend privileges, a specific time period shall be set indicating when and how the privileges may be regained, if at all. Sanctions may be appealed through the appeal procedures set forth above in the Equal Opportunity, Harassment and Nondiscrimination Policy and as described below. If a student does not comply with a sanction or if they are separated from the University, a hold may be placed on the student's account. This hold can prevent a student from preregistering and registering. This hold is removed only when the student demonstrates that they have fulfilled whatever student conduct sanctions may have been specified. Student organizations may also be held accountable for policy violations of their governing body in addition to the sanctions outlined below. All violations and/or sanctions listed below are noted in the records of the Office of Student Conduct.

• *No Further Action.*

This sanction is interpreted to mean that although a violation has been established, discussion with the investigator and/or student conduct administrator has been sufficient in and of itself and further action is not deemed necessary. However, the violation is still noted in the records of the Office of Student Conduct.

- *Written Official Warning.*
In instances of minor violations, students may be warned in writing of the possible consequences of continuing such behavior and written conditions regarding future behavior may be attached when appropriate.
- *Removal from Living Unit/Eviction.*
The primary effect of this sanction is to preclude continued residence in a particular living unit. This may affect a student's status.
- *Assignment to Alternate Housing.*
- *Limitation of Access to Designated University Housing Facilities and Other Campus Facilities by Time and Location.*
- *Constructive or Educational Task(s).*
The student is assigned a task that benefits the individual, campus, or community. This task is assigned as a condition of another sanction, such as disciplinary probation. Tasks must be reviewed by the Office of Student Conduct. Examples of tasks include educational papers, educational classes, attendance at educational programs or relevant community meetings, substance abuse education, alcohol education programs, or community service.
- *Counseling Center Referrals.*
Counseling sessions are occasionally necessary for students who violate University policy. The purpose of engaging in counseling is for the student to further assess their behavior and attitude in certain areas of their life.
- *Medical/Health Center Referrals.*
- *Psychological/Psychiatric Screenings, Evaluations, and/or Clearances.*
- *Restriction of Communication with Named Individuals or Groups within the University Community.*
- *Requirement to Secure Advance Authorization to Engage in a Specified Activity.*
- *Removal from Student Organization Office or Athletic Team.*
This sanction is levied when it is thought that a student should not serve as a public representative of the University. Removal can be either temporary or permanent.
- *Rescission, withdrawal, or termination of University scholarships, grants, loans, employment, or other financial aid.*
- *Disciplinary Probation.*
This sanction implies a middle status between good standing at the University and suspension or dismissal. Students are permitted to remain enrolled under certain stated conditions, depending upon the nature of the violation and the potential educational value that may be derived from such conditions. Probation usually extends over a stated period, during which it is clearly understood that further disciplinary measures (up to and including expulsion) will follow if the terms of probation are violated. Probation is a final warning to students to conduct themselves as responsible members of the University community. Students who are on disciplinary probation may not be awarded a degree or attend commencement events, even if they have completed all requirements for a degree.
- *Suspension.*
This sanction is involuntary separation from the University for a specific period of time after which a return may be possible. It differs from dismissal only in that it implies a stated time when return will be possible. Suspension may extend to a semester or academic year or a designated date (e.g., when a stated condition has been met). Students suspended for disciplinary reasons cannot transfer into Widener using any credits earned during suspension. A student who is on suspension at the time of commencement events may not be awarded a degree or attend commencement events, even if they have completed all requirements for a degree. The student may not be a registered student, be present on the campus, or attend any University-sponsored event for any reason whatsoever for a specified period of time.
- *Dismissal.*
This sanction is involuntary separation from the University for an indefinite period of time but minimally one (1) academic year, after which time the student must apply for readmission to the University. Students dismissed for disciplinary reasons cannot transfer into Widener using any credits earned during the dismissal period. A student who has been dismissed may not be awarded a degree or attend commencement events, even if they have completed all requirements for a degree. The student may not be a registered student, be present on the campus, or attend any University sponsored event for any reason whatsoever unless officially granted re-entry to the University.
- *Expulsion*
This sanction is permanent involuntary separation from the University. A student who has been expelled may not be awarded a degree or attend commencement events, even if they have completed all requirements for a degree. The student may not ever again be a registered student, be present on campus, or attend any University-sponsored event.

- *Withholding the Degree.*

The University may withhold awarding a degree otherwise earned until the completion of the process set forth in this Policy, including the completion of all sanctions imposed. All students must comply with all University policies in order to receive their degree and must resolve all outstanding charges of misconduct before being approved for graduation. The University reserves the right at all times to withhold a degree from a student who has completed academic requirements but who is subject to disciplinary action or other sanctions.

- *Revocation of Admission and/or Degree.*

Admission to or a degree awarded from the University may be revoked for fraud, misrepresentation, or other violation of University standards in obtaining admission or a degree, or for serious violations committed by a student prior to admission or graduation. Students are advised that an offer of admission may be revoked by the University at any time without implementing the procedures or affording the rights set forth in the Student Code of Conduct, if it is deemed by the University to be in the best interests of the University, the University community, or the student to do so.

In addition, the university reserves the right to impose additional sanctions related to specific incidents involving students on or off campus.

Interim Sanctions Under the EOHN Policy (Emergency Removal)

The University can act to remove a Respondent entirely or partially from its education program or activities on an emergency basis when an individualized safety and risk analysis has determined that an immediate threat to the physical health or safety of any student or other individual justifies removal. This risk analysis is performed by the Title IX Coordinator. In cases involving student Respondents, the Title IX Coordinator may consult with the CARE Team as deemed appropriate by the Title IX Coordinator.

In all cases in which an emergency removal is imposed, the student, employee, or two (2) representatives from a student organization will be given the opportunity to meet with the Title IX Coordinator prior to such action/removal being imposed, or as soon thereafter as reasonably possible, to show cause why the action/removal should not be implemented or should be modified.

This meeting is not a hearing on the merits of the allegation(s), but rather is an administrative process intended to determine solely whether the emergency removal is appropriate. When this meeting is not requested within five (5) business days, objections to the emergency removal will be deemed waived. A Complainant and their Advisor may be permitted to participate in this meeting if the Title IX Coordinator determines it is equitable to do so. This section also applies to any restrictions that a coach or athletic administrator may place on a student-athlete arising from allegations related to Title IX. There is no appeal process for emergency removal decisions.

A Respondent may be accompanied by an Advisor of their choice when meeting with the Title IX Coordinator for the show cause meeting. The Respondent will be given access to a written summary of the basis for the emergency removal prior to the meeting to allow for adequate preparation.

The Title IX Coordinator has sole discretion under this policy to implement or stay an emergency removal and to determine the conditions and duration. Violation of an emergency removal under this Policy will be grounds for discipline, which may include expulsion or termination. The University will implement the least restrictive emergency actions possible in light of the circumstances and safety concerns. As determined by the Title IX Coordinator, these actions could include, but are not limited to: removing a student from a residence hall, temporarily reassigning an employee, restricting a student's or employee's access to or use of facilities or equipment, allowing a student to withdraw or take grades of incomplete without financial penalty, authorizing an administrative leave, and suspending a student's participation in extracurricular activities, student employment, student organizational leadership, or intercollegiate/intramural athletics.

At the discretion of the Title IX Coordinator, alternative coursework options may be pursued to ensure as minimal an academic impact as possible on the parties.



Imposition of Sanctions

The university takes violations of its policies, rules, regulations, codes, and standards seriously and will apply appropriate sanctions against students found responsible for violations thereof. Students should be aware that, if they are responsible for an incident that involves multiple violations, or if they have committed previous violations, the overall and cumulative nature of the violations will be considered when sanctions are levied. In addition, depending upon the nature and severity of the offense(s) committed, sanctions as severe as suspension, dismissal, or expulsion from the university may be imposed even in the case of a first offense.

Available Sanctions for Employees

Sanctions for an employee who has engaged in harassment, discrimination, and/or retaliation include:

Warning—verbal or written	Performance improvement/ management process	Required counseling	Required training or education
Probation	Loss of annual pay increase	Loss of oversight or supervisory responsibility	Demotion
Administrative leave with pay	Administrative leave without pay	Termination	

Appeals

Any party may file a Request for Appeal, but it must be submitted, in writing, to the Title IX Coordinator within five (5) business days of the delivery of the Notice of Outcome.

- *Grounds for Appeal*

Appeals are limited to the following grounds:

- 1) Procedural irregularity that affected the outcome of the matter;
- 2) New evidence that was not reasonably available at the time the determination regarding responsibility or dismissal was made, that could affect the outcome of the matter; and
- 3) The Title IX Coordinator, Investigator(s), or Decision-maker(s) had a conflict of interest or bias for or against Complainants or Respondents generally or the specific Complainant or Respondent that affected the outcome of the matter.

If any of the grounds in the Request for Appeal do not meet the grounds in this Policy, that request will be denied and the Parties and their Advisors will be notified, in writing, of the denial and the rationale

If any of the grounds in the Request for Appeal meet the grounds in this Policy, then the Appeal Officer will notify the other Party(ies) and their Advisor(s), the Title IX Coordinator, and, when appropriate, the Investigator(s) and/or the original Decision-maker(s).

The other Party (ies) and their Advisor(s), the Title IX Coordinator, and, when appropriate, the Investigator(s) and/or the original Decision-maker(s) will be mailed, emailed, and/or provided a hard copy of the request with the approved grounds and then be given five (5) business days to submit a response to the portion of the appeal that was approved and involves them. All responses will be forwarded by the Title IX Coordinator to all parties for review and comment.

The non-appealing Party (if any) may also choose to raise a new ground for appeal at this time. If so, that will be reviewed for standing by the Appeals Officer and either denied or approved. If approved, it will be forwarded to the Party who initially requested an appeal, the Investigator(s) and/or original Decision-maker(s), as necessary, who will submit their responses within five (5) business days, which will be circulated for review and comment by all Parties.

Neither Party may submit any new requests for appeal after this time period. The Appeal Officer will collect any additional information needed and all documentation regarding the approved grounds and the subsequent responses. The Appeal Officer will render a decision in no more than five (5) business days, barring exigent circumstances. All decisions apply the preponderance of the evidence standard.

A Notice of Appeal Outcome will be sent to all Parties simultaneously, including the decision on each approved ground and rationale for each decision. The Notice of Appeal Outcome will specify the finding on each ground for appeal, any specific instructions for remand or reconsideration, any sanctions that may result which the University is permitted to share according to state or federal law, and the rationale supporting the essential findings to the extent the University is permitted to share under state or federal law.

Notification will be made in writing and may be delivered by one or more of the following methods: in person, mailed to the local or permanent address of the Parties as indicated in official University records, or emailed to the Parties' University-issued email or otherwise approved account. Once mailed, emailed, and/or received in person, notice will be presumptively delivered.

- *Sanction(s) Status During the Appeal*

Any sanctions imposed as a result of the Hearing are stayed during the appeal process. Supportive measures may be reinstated, subject to the same supportive measure procedures above.

If any of the sanctions are to be implemented immediately post-Hearing, then emergency removal procedures (detailed in Section 8, if applicable) must be permitted within forty-eight (48) hours of implementation.

The University may still place holds on official transcripts, diplomas, graduations, and course registration pending the outcome of an appeal when the original sanctions included separation.

- *Appeal Considerations*

- Decisions on appeal are to be deferential to the original decision, making changes to the finding only when there is clear error and to the sanction(s)/responsive action(s) only if there is a compelling justification to do so.
- Appeals are not intended to provide for a full re-hearing (de novo) of the allegation(s). In most cases, appeals are confined to a review of the written documentation or record of the original hearing and pertinent documentation regarding the specific grounds for appeal.
- An appeal is not an opportunity for the Appeal Officer to substitute their judgment for that of the original Decision-maker(s) merely because they disagree with the finding and/or sanction(s).
- The Appeal Officer may consult with the Title IX Coordinator for clarification on questions of procedure or rationale, if needed. Documentation of all such consultation will be maintained.
- Appeals granted based on new evidence should normally be remanded to the original Investigator(s) and/or Decision-maker(s) for reconsideration. Other appeals may be remanded at the discretion of the Title IX Coordinator or, in limited circumstances, decided on appeal.
- Once an appeal is decided, the outcome is final. Further appeals are not permitted, even if a decision or sanction is changed on remand (except in the case of a new Hearing.)
- In rare cases where a procedural or substantive error cannot be cured by the original Decision-maker(s) (as in cases of bias), the Appeal Officer may order a new Hearing with a new Decision-maker(s).
- The results of a remand to a Decision-maker(s) cannot be appealed. The results of a new Hearing can be appealed, once, on any of the three (3) appeal grounds.
- In cases in which the appeal results in reinstatement to the University or resumption of privileges, all reasonable attempts will be made to restore the Respondent to their prior status, recognizing that some opportunities lost may be irreparable in the short term

Notices

A victim of a crime of violence, upon written request, will receive the results of any disciplinary proceedings conducted by Widener University against the student who was the alleged perpetrator of the crime. If the alleged victim is deceased, the next of kin may receive a report of the disciplinary action taken against the perpetrator.

When a student or employee reports to the institution that they have been the victim of sexual assault or sexual violence, they will receive a victim notice that provides them with a written explanation of their rights and options.

SEX OFFENDERS

In accordance to the Campus Sex Crimes Prevention Act of 2000, which amends the Jacob Wetterling Crimes Against Children and Sexually Violent Offender Registration Act, the Clery Act and the Family Educational Rights and Privacy Act of 1974, the University is providing a link to the Pennsylvania and Delaware State Sex Offender Registry. All sex offenders are required to register in the state of Pennsylvania and Delaware and to provide notice of each institution of higher education in Pennsylvania and Delaware at which the person is employed, carries a vocation or is a student.

Pennsylvania

www.pameganslaw.state.pa.us

Sex Offender Registry

PO Box 598

Camp Hill, PA 17001

Delaware

<http://sexoffender.dsp.delaware.gov>

Bureau of Identification

Sex Offender Registry

PO Box 430

Dover, DE 19903

In addition to the above notice to the State of Pennsylvania and Delaware, all sex offenders are required to deliver written notice of their status as a sex offender to the University's Vice President of Student Engagement and Transformation and Dean of Students or Associate Vice President of Human Resources no later than three (3) business days prior to their enrollment in, employment with, volunteering at or residence in the University. Such notification may be disseminated by the University to, and for the safety and well-being of, the University community, and may be considered by the University for enrollment and discipline purposes.

REPORT TO EDUCATION DEPARTMENT (ED) VIA THE WEB-BASED DATA COLLECTION

The Director of Campus Safety is responsible to submit the annual crime statistics to the Federal Government's Department of Education's web site by October 1st each year. The Director is also responsible to submit the annual crime statistics to the Pennsylvania State Police by February 15th each year.

This report will include crime statistics for the following categories:

Resolution Processes

- | | |
|--|------------------------|
| a. Murder and non-negligent manslaughter | h. Dating Violence |
| b. Negligent manslaughter | i. Stalking |
| c. Rape | j. Robbery |
| d. Fondling | k. Aggravated assault |
| e. Incest | l. Burglary |
| f. Statutory Rape | m. Motor vehicle theft |
| g. Domestic Violence | n. Arson |
| | o. Hate crimes |

Arrests

- a. Weapons possession
- b. Drug law
- c. Liquor law

Referrals

- a. Weapons possession
- b. Drug law
- c. Liquor law

MISSING PERSONS

Reporting Missing Persons

The University's Office of Campus Safety will conduct an investigation regarding any student or employee reported as missing. If a member of the University community has reason to believe that a student or employee is missing, he or she should immediately notify the Office of Campus Safety on the Chester campus (610-499-4200), on the Wilmington campus (302-477-2200) or on the Harrisburg campus (717-541-1911), and may also notify local law enforcement authorities. Individuals making such reports may use any campus telephone or an emergency telephone and/or may come to the Office of Campus Safety on the appropriate campus. The Offices of Campus Safety on the Chester campus and the Wilmington campus are staffed with professional personnel 24 hours per day, 7 days per week. Reports of missing persons made to other University officials or offices shall be referred immediately to the appropriate Campus Safety Office.

Initial Response

In the event that a student or employee is reported as missing, the Campus Safety Office will generate a missing person report and investigate the missing person's on campus residence or office, if applicable, other University facilities and recent One Card usage. The Campus Safety Supervisor may also check hospital admissions and contact the local police department for further information regarding the missing person.

Notification Procedures

After investigating the missing person report, should the Office of Campus Safety determine that a student has been missing for more than 24 hours, then the Campus Safety Office will notify the local police department and the following officials of the University: Provost, Vice President of Student Engagement and Transformation and Dean of Students, Dean of Residence Life, Director of Campus Safety, Area Coordinator and Resident Assistant. If the missing person is an international student, then the Office of Campus Safety will also contact the International Student Service Office. If the missing person is an employee, then the Office of Campus Safety will notify the Vice President for Administration and Finance and Provost. The procedure for notification to such University officials is as follows: The responding Campus Safety Officer will notify the shift supervisor who will contact the Campus Safety On-Call Director. The Director of Campus Safety will contact the appropriate office(s) as outlined above.

In instances where, upon investigation of the official report, the Campus Safety Office determines that a missing student has been missing for more than 24 hours, the Campus Safety Office will contact the individual(s) identified by the student as a confidential contact. If the missing student is under 18 years of age and not emancipated, the University will immediately contact the parent(s) or legal guardian of the student. In instances where neither of the two preceding scenarios apply, the University will inform the appropriate law enforcement agency that the student is missing.

Emergency Contact Registration and University Contacts

All students and employees have the option to identify confidentially an individual or individuals whom the University can contact in the event that a student is determined to be missing for more than 24 hours. Such contact information will be accessible only to authorized campus officials and will not be disclosed except to law enforcement personnel in furtherance of a missing person investigation. If a student has identified such an individual, the University will notify that individual no later than 24 hours after the student is determined to be missing.

Students may register the confidential contact information through the Office of Student Affairs.

All students under 18 years of age who are not emancipated are advised that the University must notify a custodial parent or guardian no later than 24 hours after the time the student is determined to be missing according to the University's official notification procedures, in addition to notifying any contact person designated by the student.

Notifications pursuant to this section relating to students shall be made by the Student Engagement and Transformation Leadership On-Call. Notifications pursuant to this section relating to employees shall be made by the Office of Human Resources.

Nothing shall preclude the University's immediate notification of authorities, contact persons or family members in the event the University deems same necessary, in its sole discretion, to protect the health, safety or welfare of a student, employee or other member of the University community.

FIRE SAFETY LOG

Institutions must keep a Fire Log that states the nature of the fire, date, time, and general location of each fire in on-campus student housing facilities. Widener University complies with this rule by including all fire-related incidents in the Fire Log. The University will make the Fire Logs for the Chester and Wilmington campuses for the most recent 60-day period open to public inspection during normal business hours. Requests for information older than 60 days must be directed to the Director of Campus Safety, and such information will be made available within two business days of a request for public inspection.



FIRE SAFETY STATISTICS

2024 ON-CAMPUS STUDENT BUILDING RESIDENCE FIRES

Widener University Main Campus Residence Halls/Houses	Total Fires in Each Building	Fire Number	Cause of Fire	Injuries	Deaths	Value of Property Damage
505 East 13th Street	0	0	N/A	N/A	N/A	N/A
507 East 13th Street	0	0	N/A	N/A	N/A	N/A
509 East 13th Street	0	0	N/A	N/A	N/A	N/A
511 East 13th Street	0	0	N/A	N/A	N/A	N/A
1300 Potter Street	0	0	N/A	N/A	N/A	N/A
Boettner Hall	0	0	N/A	N/A	N/A	N/A
Cann Hall	0	0	N/A	N/A	N/A	N/A
Castle	0	0	N/A	N/A	N/A	N/A
Dixon North	0	0	N/A	N/A	N/A	N/A
Dixon South	0	0	N/A	N/A	N/A	N/A
Grasselli Hall	0	0	N/A	N/A	N/A	N/A
Hanna Hall	0	0	N/A	N/A	N/A	N/A
Harris Hall	0	0	N/A	N/A	N/A	N/A
Howell Hall	0	0	N/A	N/A	N/A	N/A
Kapelski Hall	0	0	N/A	N/A	N/A	N/A
Manor	0	0	N/A	N/A	N/A	N/A
Metropolitan Hall	0	0	N/A	N/A	N/A	N/A
Moll Hall	0	0	N/A	N/A	N/A	N/A
New Hall South	0	0	N/A	N/A	N/A	N/A
Sharples Hall	0	0	N/A	N/A	N/A	N/A
Thayer Hall	0	0	N/A	N/A	N/A	N/A
Turrell Hall	0	0	N/A	N/A	N/A	N/A
802 East 16th Street	0	0	N/A	N/A	N/A	N/A
822 Glen Terrace	0	0	N/A	N/A	N/A	N/A
824 Glen Terrace	0	0	N/A	N/A	N/A	N/A
1411 Melrose Ave	0	0	N/A	N/A	N/A	N/A
1505 Melrose Ave	0	0	N/A	N/A	N/A	N/A
1527 Melrose Ave	0	0	N/A	N/A	N/A	N/A
1706 Walnut St	0	0	N/A	N/A	N/A	N/A
1710 Walnut St	0	0	N/A	N/A	N/A	N/A
1509 Washington Ave	0	0	N/A	N/A	N/A	N/A
1526 Washington Ave	0	0	N/A	N/A	N/A	N/A
Best Western Hotel	0	0	N/A	N/A	N/A	N/A
Widener University Delaware Law School Residence Halls/Houses	Total Fires in Each Building	Fire Number	Cause of Fire	Injuries	Deaths	Value of Property Damage
Concord Hall	0	0	N/A	N/A	N/A	N/A
Shipley Hall	0	0	N/A	N/A	N/A	N/A
Townhouses 1-3	0	0	N/A	N/A	N/A	N/A
Townhouses 4-6	0	0	N/A	N/A	N/A	N/A
Townhouses 7-9	0	0	N/A	N/A	N/A	N/A
Townhouses 10-12	0	0	N/A	N/A	N/A	N/A

2023 ON-CAMPUS STUDENT BUILDING RESIDENCE FIRES

Widener University Main Campus Residence Halls/Houses	Total Fires in Each Building	Fire Number	Cause of Fire	Injuries	Deaths	Value of Property Damage
505 East 13th Street	0	0	N/A	N/A	N/A	N/A
507 East 13th Street	0	0	N/A	N/A	N/A	N/A
511 East 13th Street	0	0	N/A	N/A	N/A	N/A
1300 Potter Street	0	0	N/A	N/A	N/A	N/A
Boettnor Hall	0	0	N/A	N/A	N/A	N/A
Cann Hall	0	0	N/A	N/A	N/A	N/A
Castle	0	0	N/A	N/A	N/A	N/A
Dixon North	0	0	N/A	N/A	N/A	N/A
Dixon South	0	0	N/A	N/A	N/A	N/A
Grasselli Hall	0	0	N/A	N/A	N/A	N/A
Hanna Hall	0	0	N/A	N/A	N/A	N/A
Harris Hall	0	0	N/A	N/A	N/A	N/A
Howell Hall	0	0	N/A	N/A	N/A	N/A
Kapelski Hall	0	0	N/A	N/A	N/A	N/A
Manor	0	0	N/A	N/A	N/A	N/A
Metropolitan Hall	0	0	N/A	N/A	N/A	N/A
Moll Hall	0	0	N/A	N/A	N/A	N/A
New Hall South	0	0	N/A	N/A	N/A	N/A
Sharples Hall	0	0	N/A	N/A	N/A	N/A
Thayer Hall	0	0	N/A	N/A	N/A	N/A
Turrell Hall	0	0	N/A	N/A	N/A	N/A
802 East 16th Street	0	0	N/A	N/A	N/A	N/A
822 Glen Terrace	0	0	N/A	N/A	N/A	N/A
824 Glen Terrace	0	0	N/A	N/A	N/A	N/A
1411 Melrose Ave	0	0	N/A	N/A	N/A	N/A
1505 Melrose Ave	0	0	N/A	N/A	N/A	N/A
1527 Melrose Ave	0	0	N/A	N/A	N/A	N/A
1706 Walnut St	0	0	N/A	N/A	N/A	N/A
1710 Walnut St	0	0	N/A	N/A	N/A	N/A
1509 Washington Ave	0	0	N/A	N/A	N/A	N/A
1526 Washington Ave	0	0	N/A	N/A	N/A	N/A
Widener University Delaware Law School Residence Halls/Houses	Total Fires in Each Building	Fire Number	Cause of Fire	Injuries	Deaths	Value of Property Damage
Concord Hall	0	0	N/A	N/A	N/A	N/A
Shipleigh Hall	0	0	N/A	N/A	N/A	N/A
Townhouses 1-3	0	0	N/A	N/A	N/A	N/A
Townhouses 4-6	0	0	N/A	N/A	N/A	N/A
Townhouses 7-9	0	0	N/A	N/A	N/A	N/A
Townhouses 10-12	0	0	N/A	N/A	N/A	N/A

2022 ON-CAMPUS STUDENT BUILDING RESIDENCE FIRES

Widener University Main Campus Residence Halls/Houses	Total Fires in Each Building	Fire Number	Cause of Fire	Injuries	Deaths	Value of Property Damage
505 East 13th Street	0	0	N/A	N/A	N/A	N/A
507 East 13th Street	0	0	N/A	N/A	N/A	N/A
511 East 13th Street	0	0	N/A	N/A	N/A	N/A
1300 Potter Street	0	0	N/A	N/A	N/A	N/A
Boettner Hall	0	0	N/A	N/A	N/A	N/A
Cann Hall	0	0	N/A	N/A	N/A	N/A
Castle	0	0	N/A	N/A	N/A	N/A
Dixon North	0	0	N/A	N/A	N/A	N/A
Dixon South	0	0	N/A	N/A	N/A	N/A
Grasselli Hall	0	0	N/A	N/A	N/A	N/A
Hanna Hall	0	0	N/A	N/A	N/A	N/A
Harris Hall	0	0	N/A	N/A	N/A	N/A
Howell Hall	0	0	N/A	N/A	N/A	N/A
Kapelski Hall	0	0	N/A	N/A	N/A	N/A
Manor	0	0	N/A	N/A	N/A	N/A
Metropolitan Hall	0	0	N/A	N/A	N/A	N/A
Moll Hall	0	0	N/A	N/A	N/A	N/A
New Hall South	0	0	N/A	N/A	N/A	N/A
Sharples Hall	0	0	N/A	N/A	N/A	N/A
Thayer Hall	0	0	N/A	N/A	N/A	N/A
Turrell Hall	0	0	N/A	N/A	N/A	N/A
822 Glen Terrace	0	0	N/A	N/A	N/A	N/A
824 Glen Terrace	0	0	N/A	N/A	N/A	N/A
1411 Melrose Ave	0	0	N/A	N/A	N/A	N/A
1417 Melrose Ave	0	0	N/A	N/A	N/A	N/A
1505 Melrose Ave	0	0	N/A	N/A	N/A	N/A
1706 Walnut St	0	0	N/A	N/A	N/A	N/A
1710 Walnut St	0	0	N/A	N/A	N/A	N/A
1509 Washington Ave	0	0	N/A	N/A	N/A	N/A
1516 Washington Ave	0	0	N/A	N/A	N/A	N/A
Widener University Delaware Law School Residence Halls/Houses	Total Fires in Each Building	Fire Number	Cause of Fire	Injuries	Deaths	Value of Property Damage
Concord Hall	0	0	N/A	N/A	N/A	N/A
Shipley Hall	0	0	N/A	N/A	N/A	N/A
Townhouses 1-3	0	0	N/A	N/A	N/A	N/A
Townhouses 4-6	0	0	N/A	N/A	N/A	N/A
Townhouses 7-9	0	0	N/A	N/A	N/A	N/A
Townhouses 10-12	0	0	N/A	N/A	N/A	N/A

2024 FIRE SAFETY AMENITIES IN WIDENER UNIVERSITY RESIDENTIAL FACILITIES

Widener University Main Campus Residence Halls/Houses	Fire Alarm System	Sprinkler System	Smoke & Heat Detection	Fire Extinguishers	Evacuation Plans Posted	Number of Evacuation (Fire) Drills Each Calendar Year
505 East 13th Street	Yes	Yes	Yes	Yes	No	1
507 East 13th Street	Yes	Yes	Yes	Yes	No	1
509 East 13th Street	Yes	Yes	Yes	Yes	No	1
511 East 13th Street	Yes	Yes	Yes	Yes	No	1
1300 Potter Street	Yes	Yes	Yes	Yes	No	1
Boettner Hall	Yes	Yes	Yes	Yes	No	1
Cann Hall	Yes	Yes	Yes	Yes	No	1
Castle	Yes	Yes	Yes	Yes	No	1
Dixon North	Yes	Yes	Yes	Yes	No	1
Dixon South	Yes	Yes	Yes	Yes	No	1
Grasselli Hall	Yes	Yes	Yes	Yes	No	1
Hanna Hall	Yes	Yes	Yes	Yes	No	1
Harris Hall	Yes	Yes	Yes	Yes	No	1
Howell Hall	Yes	Yes	Yes	Yes	No	1
Kapelski Hall	Yes	Yes	Yes	Yes	No	1
Manor	Yes	Yes	Yes	Yes	No	1
Metropolitan Hall	Yes	Yes	Yes	Yes	No	1
Moll Hall	Yes	Yes	Yes	Yes	No	1
New Hall South	Yes	Yes	Yes	Yes	No	1
Sharples Hall	Yes	Yes	Yes	Yes	No	1
Thayer Hall	Yes	Yes	Yes	Yes	No	1
Turrell Hall	Yes	Yes	Yes	Yes	No	1
802 East 16th Street	No	No	Yes	Yes	No	1
822 Glen Terrace	No	No	Yes	Yes	No	1
824 Glen Terrace	No	No	Yes	Yes	No	1
1411 Melrose Ave	No	No	Yes	Yes	No	1
1505 Melrose Ave	No	No	Yes	Yes	No	1
1527 Melrose Ave	No	No	Yes	Yes	No	1
1706 Walnut St	No	No	Yes	Yes	No	1
1710 Walnut St	No	No	Yes	Yes	No	1
1509 Washington Ave	No	No	Yes	Yes	No	1
Best Western Hotel	Yes	Yes	Yes	Yes	Yes	0

Widener University Delaware Law School Residence Halls/Houses	Fire Alarm System	Sprinkler System	Smoke & Heat Detection	Fire Extinguishers	Evacuation Plans Posted	Number of Evacuation (Fire) Drills Each Calendar Year
Concord Hall	Yes	Yes	Yes	Yes	No	1
Shipley Hall	Yes	Yes	Yes	Yes	No	1
Townhouses 1-3	Yes	Yes	Yes	Yes	No	1
Townhouses 4-6	Yes	Yes	Yes	Yes	No	1
Townhouses 7-9	Yes	Yes	Yes	Yes	No	1
Townhouses 10-12	Yes	Yes	Yes	Yes	No	1

All Widener University residential facilities are also monitored off site by a UL central station.

The Commonwealth Law School campus has no student housing.

ANNUAL FIRE SAFETY REPORT

If a fire occurs anywhere on a Widener University campus, individuals should immediately notify the Office of Campus Safety by dialing 610-499-4200 (Chester), 302-477-2200 (Wilmington), or 717-541-1911 (Harrisburg). Campus Safety will initiate an on-campus response and contact the local fire department. If a member of the Widener community finds evidence of a fire that has been extinguished, and the person is not sure whether Campus Safety has already responded, the community member should immediately notify Campus Safety to investigate and document the incident. For purposes of including a fire in the statistics in the annual report, students and employees should report that a fire has occurred to one of the following individuals or offices: Campus Safety Office or Residence Life/Campus Services Office.

The campus fire alarm systems alert community members to potentially dangerous situations. Community members are required to heed an activated fire alarm system and evacuate a building immediately. Use the nearest available exit to evacuate the building. Gather outside designated assembly point. Community members should familiarize themselves with the exits in each building.

When a fire alarm is activated, the elevators in most buildings will automatically recall to a pre-designated fire safe floor. Occupants should use the stairs to evacuate the building. If you are caught in the elevator, push the emergency button or contact Campus Safety.

Fire Safety is reviewed at all student and employee orientations and during fire drills

Evacuation Procedures for Students and Employees in the Event of a Fire

Don't panic. In the event of a fire, find the nearest pull station and sound the alarm. Contact the Office of Campus Safety immediately. Remember to shut all doors and windows in the vicinity of the fire. If the fire is small, use a fire extinguisher to put it out. Exit the building using the nearest safe hallway or stairway. Do not use the elevators. Do not run.

If there is smoke in the room, keep low to the floor and find the exit. Check to determine if the doorknob is hot. If it is hot, do not open the door. If the doorknob is not hot, brace yourself against the door and crack it open. If there is heat or heavy smoke, close the door and stay in your room. Seal up the cracks under the door with sheets or towels. If there is smoke in the room, crack the windows at the bottom and at the top to allow for ventilation. Hang a sheet or towel from the window to announce that you are in your room. Contact the Office of Campus Safety. Be sure to give your room number and your location.

If you can exit the room, put on shoes (and if necessary, a coat). If smoke is evident, get a wet towel to cover your face. Close all doors. If in exiting the building you are blocked by fire, go to the safest fire free area, or stairwell. If a phone is not available call Campus Safety or find a window and signal that you are still in the building.

Fire Protection Equipment/Systems

All residential buildings are equipped with automatic fire detection and alarm systems which are monitored by the Campus Safety dispatcher, 24 hours a day, 365 days a year.

Emergency Response and Evacuation Testing Procedures/Fire Safety Education

An evacuation (fire) drill is coordinated by the Office of Campus Safety at least once each year for all facilities with fire alarm systems on the Chester, Wilmington, and Harrisburg campuses. Students and employees learn the locations of the emergency exits in the buildings and are provided guidance about the direction they should travel when exiting each facility for a short-term building evacuation. Campus Safety does not inform students in advance about evacuations. Campus Safety and Residence Life staff will communicate information to students regarding the developing situation or any evacuation changes. The purpose of evacuation drills is to prepare building occupants for an organized evacuation in the case of a fire or other emergency. At Widener University, evacuation drills are used to educate and train occupants on fire safety issues specific to their building. During the drill, occupants 'practice' drill procedures and familiarize themselves with the location of exits and the sound of the fire alarm. In addition to educating the occupants of each building about the evacuation procedures during the drills, the process also provides the University with an opportunity to test the operation of fire alarm system components. Evacuation drills are monitored by the Office of Campus Safety and Residence Life staff to evaluate egresses and behavioral patterns. Students receive information about evacuation and shelter-in-place procedures during the evacuation and during other educational sessions that they can participate in throughout the year.

All students and employees receive fire safety education during orientations. Campus Safety Officers and Residence Life staff also receive Fire Safety Training at the beginning of the fall semester. RA's can request additional training with residential students as a floor program in the residence halls as well.

Plans for Future Improvements in Fire Safety

The University continues to assess and upgrade fire safety equipment as an ongoing process to ensure all systems meet National Fire Safety standards. Wiring to smoke detectors will be upgraded in Hanna Hall, Grasselli Hall, and Thayer Hall. There are also plans to upgrade smoke detectors in the University Center.

Portable Electrical Appliances

Coffee pots, corn poppers, and other cooking devices with self-contained, thermostatically controlled heating elements must be used with extreme care. Immersion coils, hot plates, appliances with open coils or burners, and any non-thermostatically controlled appliances are not permitted in residence halls and will be subject to confiscation. Only equipment that has been tested as safe (UL or Factory of Mutual Approval) and is in good repair should be used.

Smoking

Smoking and smoking products are prohibited within the boundaries of each of the university's three campuses. Tobacco products are also prohibited and includes any lighted tobacco products and/or any oral tobacco products. The prohibited areas within each of the campus' boundaries include all buildings, facilities, indoor and outdoor spaces and grounds owned, rented and licensed by the university. This policy also applies to parking lots, walkways, sidewalks, sports venues, university vehicles and private vehicles parked or operated on university property.

Open Flames

No open fires are permitted anywhere on campus at any time. These items include but are not limited to portable stoves, kerosene lamps, cut trees, and incense and candles. Possession of hibachis, barbecue grills, smokers, potpourri burning units or other fire-starting devices is prohibited without prior approval from the Office of Campus Safety. Violators are subject to disciplinary action via the student/employee code of conduct and/or criminal prosecution.